VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): JF SELECT INCOME FUND ${\tt JF01202}$

Saputo Inc.

Meeting Date: 08/11/2023
Record Date: 06/16/2023
Primary Security ID: 802912105

Country: Canada Meeting Type: Annual Primary CUSIP: 802912105 Ticker: SAP

Shares Voted: 9,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For	No
1.2	Elect Director Henry E. Demone	Mgmt	For	For	For	No
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For	No
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For	No
1.5	Elect Director Annalisa King	Mgmt	For	For	For	No
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For	No
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For	No
1.9	Elect Director Annette Verschuren	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Empire Company Limited

Meeting Date: 09/14/2023 **Record Date:** 07/24/2023

Record Date: 07/24/2023 **Primary Security ID:** 291843407

Country: Canada **Meeting Type:** Annual

Primary CUSIP: 291843407

Ticker: EMP.A

Shares Voted: 15,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Non-Voting Class A Shares	Mgmt				
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Open Text Corporation

Meeting Date: 09/14/2023 Record Date: 08/03/2023 Primary Security ID: 683715106 Country: Canada Meeting Type: Annual Primary CUSIP: 683715106 Ticker: OTEX

Shares Voted: 28,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against	Yes
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes

Microsoft Corporation

Meeting Date: 12/07/2023

Record Date: 09/29/2023

Primary Security ID: 594918104

Country: USA
Meeting Type: Annual
Primary CUSIP: 594918104

JSA Ticker: MSFT

Shares Voted: 3,270

					Silai es voteu	. 3,270	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No	
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No	
1.03	Elect Director Teri L. List	Mgmt	For	For	For	No	
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For	No	
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For	No	
1.06	Elect Director Satya Nadella	Mgmt	For	For	For	No	
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against	Yes	
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No	
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	Against	Yes	
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against	Yes	
1.11	Elect Director John W. Stanton	Mgmt	For	For	For	No	
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against	Yes	

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against	No
7	Report on Government Take Down Requests	SH	Against	Refer	Against	No
8	Report on Risks of Weapons Development	SH	Against	Refer	Against	No
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against	No
10	Publish a Tax Transparency Report	SH	Against	Refer	Against	No
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against	No
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against	No

Metro Inc.

Meeting Date: 01/30/2024 Record Date: 12/01/2023 Primary Security ID: 59162N109 Country: Canada Meeting Type: Annual Primary CUSIP: 59162N109 Ticker: MRU

Shares Voted: 7,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.10	Elect Director Christine Magee	Mgmt	For	For	For	No
1.11	Elect Director Brian McManus	Mgmt	For	For	For	No
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Refer	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	No
7	SP 4: Report on Anticompetitive Practices	SH	Against	Refer	Against	No

Enghouse Systems Limited

Meeting Date: 03/13/2024 Record Date: 02/01/2024 Primary Security ID: 292949104 Country: Canada Meeting Type: Annual Primary CUSIP: 292949104 Ticker: ENGH

Shares Voted: 10,870

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Stephen Sadler	Mgmt	For	For	For	No
1B	Elect Director Eric Demirian	Mgmt	For	For	For	No
1C	Elect Director Pierre Lassonde	Mgmt	For	Refer	For	No
1D	Elect Director Vivian Leung	Mgmt	For	For	For	No
1E	Elect Director Jane Mowat	Mgmt	For	For	For	No
1F	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	No
1G	Elect Director Paul Stoyan	Mgmt	For	Refer	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

The Bank of Nova Scotia

Meeting Date: 04/09/2024 **Record Date:** 02/13/2024

Primary Security ID: 064149107

Country: Canada Meeting Type: Annual **Primary CUSIP:** 064149107 Ticker: BNS

Shares Voted: 22,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vot Poli Rec	cy Vote	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Michael B. Medline	Mgmt	For	For	For	No
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.8	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.9	Elect Director Una M. Power	Mgmt	For	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.11	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For	For	No
1.13	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Ref	er Against	No
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Ref	er Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Ref	er Against	No

Bank of Montreal

Meeting Date: 04/16/2024 **Record Date:** 02/16/2024 Primary Security ID: 063671101 Country: Canada Meeting Type: Annual **Primary CUSIP:** 063671101

Ticker: BMO

Shares Voted: 9,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mamt	For	For	For	No

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For	No
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No
1.13	Elect Director Darryl White	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Abstain	Yes
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against	No

National Bank of Canada

Meeting Date: 04/19/2024 Record Date: 02/20/2024 Country: Canada

Meeting Type: Annual/Special

Primary Security ID: 633067103 Primary CUSIP: 633067103

Ticker: NA

Shares Voted: 8,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For	No
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.3	Elect Director Yvon Charest	Mgmt	For	For	For	No

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For	No
1.6	Elect Director Annick Guerard	Mgmt	For	For	For	No
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For	No
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For	No
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For	No
1.13	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For	No
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Withhold	No

AXA SA

Meeting Date: 04/23/2024 **Record Date:** 03/15/2024

Primary Security ID: F06106102

Country: France

Meeting Type: Annual/Special Primary CUSIP: F06106102 Ticker: CS

Shares Voted: 19,840

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For	For	No

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For	No
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For	No
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For	For	No
12	Reelect Clotilde Delbos as Director	Mgmt	For	For	For	No
13	Reelect Isabel Hudson as Director	Mgmt	For	For	For	No
14	Reelect Angelien Kemna as Director	Mgmt	For	For	For	No
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For	For	No
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For	For	No
17	Appoint KPMG SA as Auditor	Mgmt	For	For	For	No
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For	No
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	Against	For	No
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For	No
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
	Ordinary Business	Mgmt				

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No
Α	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
В	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
С	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No
Е	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against	Against	No

Abbott Laboratories

Meeting Date: 04/26/2024 Record Date: 02/28/2024 Primary Security ID: 002824100 Country: USA
Meeting Type: Annual
Primary CUSIP: 002824100

Ticker: ABT

Shares Voted: 7,380

					Shares voted	. 7,500
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

Canadian National Railway Company

Meeting Date: 04/26/2024 Record Date: 03/01/2024

Primary Security ID: 136375102

Country: Canada
Meeting Type: Annual
Primary CUSIP: 136375102

Ticker: CNR

Shares Voted: 7,908

Voting Voting

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shauneen Bruder	Mgmt	For	Refer	For	No
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For	No
1.3	Elect Director David Freeman	Mgmt	For	For	For	No
1.4	Elect Director Denise Gray	Mgmt	For	For	For	No
1.5	Elect Director Justin M. Howell	Mgmt	For	Refer	For	No
1.6	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.7	Elect Director Robert Knight	Mgmt	For	Refer	For	No
1.8	Elect Director Michel Letellier	Mgmt	For	For	For	No
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1.10	Elect Director Al Monaco	Mgmt	For	Refer	For	No
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Approve Advance Notice Requirement	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against	No

Franco-Nevada Corporation

Meeting Date: 05/01/2024

Record Date: 03/11/2024

Primary Security ID: 351858105

Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 351858105

Ticker: FNV

Shares Voted: 4,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Harquail	Mgmt	For	For	For	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For	No

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Derek W. Evans	Mgmt	For	For	For	No
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For	No
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For	No
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For	No
1.9	Elect Director Jacques Perron	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Unilever Plc

Meeting Date: 05/01/2024 Record Date: 03/11/2024 Primary Security ID: G92087165 Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G92087165

Ticker: ULVR

Shares Voted: 18.320

					Shares Voted	: 18,320
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Climate Transition Action Plan	Mgmt	For	Refer	Abstain	Yes
5	Elect Fernando Fernandez as Director	Mgmt	For	For	For	No
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	For	No
10	Elect Ian Meakins as Director	Mgmt	For	For	For	No
11	Elect Judith McKenna as Director	Mgmt	For	For	For	No
12	Re-elect Nelson Peltz as Director	Mgmt	For	For	For	No
13	Re-elect Hein Schumacher as Director	Mgmt	For	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	Vote Against Mgmt
17	Authorise Issue of Equity	Mgmt	For	Against	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No
22	Adopt New Articles of Association	Mgmt	For	For	For	No

Enbridge Inc.

Meeting Date: 05/08/2024 Record Date: 03/13/2024 Primary Security ID: 29250N105 Country: Canada Meeting Type: Annual Primary CUSIP: 29250N105 Ticker: ENB

Shares Voted: 26,961

					Silaies voteu	20,501
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	No
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For	No
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For	No
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For	No
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against	Yes
1.12	Elect Director Steven W. Williams	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Refer	Abstain	Yes

Enbridge Inc.

roposal umber	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	Against Mgmt
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Refer	For	Yes

Intact Financial Corporation

Meeting Date: 05/08/2024 **Record Date:** 03/15/2024

Primary Security ID: 45823T106

Country: Canada Meeting Type: Annual Primary CUSIP: 45823T106 Ticker: IFC

Shares Voted: 3,796

					Silales voteu: 3,790	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	Refer	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	Refer	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	Refer	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	Refer	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	Refer	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

iA Financial Corporation Inc.

Meeting Date: 05/09/2024 **Record Date:** 03/12/2024

Primary Security ID: 45075E104

Country: Canada Meeting Type: Annual Primary CUSIP: 45075E104 Ticker: IAG

Shares Voted: 5,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	No

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	No
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	No
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For	No
1.5	Elect Director Alka Gautam	Mgmt	For	For	For	No
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For	No
1.7	Elect Director Ginette Maille	Mgmt	For	For	For	No
1.8	Elect Director Jacques Martin	Mgmt	For	For	For	No
1.9	Elect Director Monique Mercier	Mgmt	For	For	For	No
1.10	Elect Director Marc Poulin	Mgmt	For	For	For	No
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.12	Elect Director Denis Ricard	Mgmt	For	For	For	No
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For	No
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For	No
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Refer	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	No
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

Magna International Inc.

Meeting Date: 05/09/2024Country: CanadaRecord Date: 03/20/2024Meeting Type: Annual

Shares Voted: 10,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1B	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For	No

Ticker: MG

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No	
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No	
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No	
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For	No	
1H	Elect Director William A. Ruh	Mgmt	For	Refer	Withhold	Yes	
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	Withhold	Yes	
1J	Elect Director Matthew Tsien	Mgmt	For	Refer	Withhold	Yes	
1K	Elect Director Thomas Weber	Mgmt	For	For	For	No	
1L	Elect Director Lisa S. Westlake	Mgmt	For	Refer	Withhold	Yes	
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes	

Manulife Financial Corp.

Meeting Date: 05/09/2024 Record Date: 03/13/2024 Primary Security ID: 56501R106 Country: Canada Meeting Type: Annual Primary CUSIP: 56501R106 Ticker: MFC

Shares Voted: 50,690

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	For	Refer	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For	No
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For	No
1.6	Elect Director Roy Gori	Mgmt	For	For	For	No
1.7	Elect Director Donald P. Kanak	Mgmt	For	For	For	No
1.8	Elect Director Vanessa Kanu	Mgmt	For	For	For	No
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For	For	No
1.10	Elect Director Anna Manning	Mgmt	For	For	For	No
1.11	Elect Director C. James Prieur	Mgmt	For	Refer	For	No
1.12	Elect Director May Tan	Mgmt	For	For	For	No
1.13	Elect Director Leagh E. Turner	Mgmt	For	Refer	For	No
1.14	Elect Director John Wong	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	Against Mgmt
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Stantec Inc.

Meeting Date: 05/09/2024 Record Date: 03/15/2024 Country: Canada Meeting Type: Annual Ticker: STN

Primary Security ID: 85472N109

Meeting Type: Annual
Primary CUSIP: 85472N109

Shares Voted: 7,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	Refer	For	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For	No
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For	No
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

TELUS Corporation

Primary Security ID: 87971M103

Meeting Date: 05/09/2024 **Record Date:** 03/11/2024

Country: Canada Meeting Type: Annual Primary CUSIP: 87971M103 Ticker: ⊤

Shares Voted: 56,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond T. Chan	Mgmt	For	Refer	Withhold	Yes
1.2	Elect Director Hazel Claxton	Mgmt	For	Refer	Withhold	Yes
1.3	Elect Director Lisa de Wilde	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Victor Dodig	Mgmt	For	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For	No
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No
1.8	Elect Director Mary Jo Haddad	Mgmt	For	Refer	Withhold	Yes
1.9	Elect Director Christine Magee	Mgmt	For	Refer	Withhold	Yes
1.10	Elect Director John Manley	Mgmt	For	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	Refer	Withhold	Yes
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For	No

WSP Global Inc.

Meeting Date: 05/09/2024 Record Date: 03/25/2024 Primary Security ID: 92938W202 Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 92938W202

Ticker: WSP

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	For	For	For	No
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For	No
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For	No
1.7	Elect Director Macky Tall	Mgmt	For	For	For	No
1.8	Elect Director Claude Tessier	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For	For	No
5	Amend By-Laws	Mgmt	For	For	For	No

Pembina Pipeline Corporation

Meeting Date: 05/10/2024 Record Date: 03/21/2024 Country: Canada
Meeting Type: Annual
Primary CUSIP: 706327103

ry: Canada Ticker: PPL

Primary Security ID: 706327103

Shares Voted: 24,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Ana Dutra	Mgmt	For	For	For	No
1.5	Elect Director Maureen E. Howe	Mgmt	For	For	For	No
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For	For	No
1.7	Elect Director David M.B. LeGresley	Mgmt	For	Refer	Withhold	Yes
1.8	Elect Director Andy J. Mah	Mgmt	For	Refer	Withhold	Yes
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	No
1.10	Elect Director Bruce D. Rubin	Mgmt	For	Refer	Withhold	Yes
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

Premium Brands Holdings Corporation

Meeting Date: 05/10/2024 Record Date: 03/22/2024 Primary Security ID: 74061A108 Country: Canada Meeting Type: Annual Primary CUSIP: 74061A108 Ticker: PBH

Shares Voted: 9,529

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	For	For	For	No
2A	Elect Director Sean Cheah	Mgmt	For	For	For	No
2B	Elect Director Johnny Ciampi	Mgmt	For	For	For	No
2C	Elect Director Thomas Dea	Mgmt	For	For	For	No
2D	Elect Director Marie Delorme	Mgmt	For	For	For	No
2E	Elect Director Bruce Hodge	Mgmt	For	For	For	No
2F	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No
2G	Elect Director Hugh McKinnon	Mgmt	For	For	For	No

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2H	Elect Director George Paleologou	Mgmt	For	For	For	No
2I	Elect Director Mary Wagner	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

SNC-Lavalin Group Inc.

Meeting Date: 05/16/2024 Record Date: 03/25/2024 Primary Security ID: 78460T105 Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 78460T105

Ticker: ATRL

Shares Voted: 19,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For	No
1.2	Elect Director Mary-Ann Bell	Mgmt	For	Refer	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For	No
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For	No
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	Against	For	No
1.6	Elect Director Robert Pare	Mgmt	For	For	For	No
1.7	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For	No
1.8	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For	No
1.9	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	For	For	No
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

Gildan Activewear Inc.

Meeting Date: 05/28/2024 Record Date: 04/23/2024 Primary Security ID: 375916103 Country: Canada

Meeting Type: Proxy Contest **Primary CUSIP:** 375916103

Ticker: GIL

Shares Voted: 13,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Management Universal Proxy (Blue Proxy Card)	Mgmt				
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Do Not Vote	No
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt				
2.1	Elect Management Nominee Timothy Hodgson	Mgmt	For	Refer	Do Not Vote	No
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	For	Refer	Do Not Vote	No
2.3	Elect Management Nominee Dhaval Buch	Mgmt	For	Refer	Do Not Vote	No
2.4	Elect Management Nominee Marc Caira	Mgmt	For	Refer	Do Not Vote	No
2.5	Elect Management Nominee Jane Craighead	Mgmt	For	Refer	Do Not Vote	No
2.6	Elect Management Nominee Sharon Driscoll	Mgmt	For	Refer	Do Not Vote	No
2.7	Elect Management Nominee Lynn Loewen	Mgmt	For	Refer	Do Not Vote	No
2.8	Elect Management Nominee Anne Martin-Vachon	Mgmt	For	Refer	Do Not Vote	No
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	For	Refer	Do Not Vote	No
2.10	Elect Management Nominee Les Viner	Mgmt	For	Refer	Do Not Vote	No
2.11	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	Do Not Vote	No
2.12	Elect Dissident Nominee J.P. Towner	SH	For	Refer	Do Not Vote	No
2.13	Elect Dissident Nominee Michael Kneeland	SH	Withhold	Refer	Do Not Vote	No
2.14	Elect Dissident Nominee Michener Chandlee	SH	Withhold	Refer	Do Not Vote	No
2.15	Elect Dissident Nominee Ghislain Houle	SH	Withhold	Refer	Do Not Vote	No
2.16	Elect Dissident Nominee Melanie Kau	SH	Withhold	Refer	Do Not Vote	No
2.17	Elect Dissident Nominee Peter Lee	SH	Withhold	Refer	Do Not Vote	No
2.18	Elect Dissident Nominee Glenn J. Chamandy	SH	Withhold	Refer	Do Not Vote	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Do Not Vote	No
	Shareholder Proposal	Mgmt				

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Report on Human Rights Risk Infrastructure	SH	Against	Refer	Do Not Vote	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt				
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For	No
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt				
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	For	No
2.2	Elect Dissident Nominee J.P. Towner	SH	For	Refer	For	No
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	Refer	For	No
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	Refer	For	No
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	Refer	For	No
2.6	Elect Dissident Nominee Melanie Kau	SH	For	Refer	For	No
2.7	Elect Dissident Nominee Peter Lee	SH	For	Refer	For	No
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	Refer	For	No
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Refer	Withhold	No
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Refer	Withhold	No
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Refer	Withhold	No
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Refer	Withhold	No
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Refer	Withhold	No
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Refer	Withhold	No
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Refer	Withhold	No
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Refer	Withhold	No
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Refer	Withhold	No
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Refer	Withhold	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	Refer	Against	No
	Shareholder Proposal	Mgmt				
4	Report on Human Rights Risk Infrastructure	SH	None	Refer	Against	No

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024 Record Date: 04/05/2024 Primary Security ID: 91324P102 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 91324P102

Ticker: UNH

Shares Voted: 1,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	For	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	For	No
1c	Elect Director Paul Garcia	Mgmt	For	For	For	No
1d	Elect Director Kristen Gil	Mgmt	For	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For	No
1f	Elect Director Michele Hooper	Mgmt	For	Refer	For	No
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For	No
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For	No
1j	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No

TC Energy Corporation

Meeting Date: 06/04/2024 Record Date: 04/16/2024 Primary Security ID: 87807B107 Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 87807B107

Ticker: TRP

Shares Voted: 30,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No
1.3	Elect Director William D. Johnson	Mgmt	For	Refer	For	No
1.4	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.5	Elect Director John E. Lowe	Mgmt	For	Refer	For	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No
1.10	Elect Director Indira Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For	No
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For	No
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For	For	No
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Refer	Against	No

Thomson Reuters Corporation

Meeting Date: 06/05/2024 Record Date: 04/19/2024 Primary Security ID: 884903808 Country: Canada
Meeting Type: Annual
Primary CUSIP: 884903808

Ticker: TRI

Shares Voted: 4,086

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	For	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For	No
1.4	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For	No
1.5	Elect Director LaVerne Council	Mgmt	For	For	For	No
1.6	Elect Director Michael E. Daniels	Mgmt	For	Refer	For	No
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For	No
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No
1.9	Elect Director Simon Paris	Mgmt	For	For	For	No
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For	No
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For	No
1.12	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For	No
1.13	Elect Director Beth Wilson	Mgmt	For	Refer	For	No

Thomson Reuters Corporation

	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Vote Instruction	Against Mgmt
-	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
	3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Tourmaline Oil Corp.

Meeting Date: 06/05/2024 **Record Date:** 04/19/2024

Primary Security ID: 89156V106

Country: Canada Meeting Type: Annual Primary CUSIP: 89156V106 Ticker: TOU

Shares Voted: 11,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael L. Rose	Mgmt	For	For	For	No
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For	No
1c	Elect Director Jill T. Angevine	Mgmt	For	For	Withhold	Yes
1d	Elect Director William D. Armstrong	Mgmt	For	For	For	No
1e	Elect Director Lee A. Baker	Mgmt	For	For	For	No
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For	No
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	Withhold	Yes
1h	Elect Director Lucy M. Miller	Mgmt	For	For	Withhold	Yes
1i	Elect Director Janet L. Weiss	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Country: Canada

Meeting Type: Annual

Ticker: QSR

Record Date: 04/12/2024 Primary Security ID: 76131D103

Primary CUSIP: 76131D103

Shares Voted: 11,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	For	Refer	Against	Yes

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against	Yes
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	Against	Yes
1.7	Elect Director Marc Lemann	Mgmt	For	For	Against	Yes
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against	Yes
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH				
5	Report on Board Oversight of Diversity	SH	Against	Refer	Against	No
6	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	For	Yes
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For	Yes
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against	No
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH				
10	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For	Yes
11	Require Independent Board Chairman	SH	Against	For	For	Yes

Brookfield Corporation

Meeting Date: 06/07/2024 Record Date: 04/18/2024 Primary Security ID: 11271J107 Country: Canada

Meeting Type: Annual/Special Primary CUSIP: 11271J107

Ticker: BN

Shares Voted: 28,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
	Election of Directors (By Cumulative Voting)	Mgmt				
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For	No
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	No

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For	No
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	No
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	No
1.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	For	No