

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): JF SELECT BAL FUND  
JF01201

### CAE Inc.

**Meeting Date:** 08/09/2023      **Country:** Canada      **Ticker:** CAE  
**Record Date:** 06/22/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 124765108      **Primary CUSIP:** 124765108

Shares Voted: 34,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	For	Refer	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	Refer	For	No
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For	No
1.4	Elect Director Elise Eberwein	Mgmt	For	Refer	For	No
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For	No
1.7	Elect Director Mary Lou Maher	Mgmt	For	Refer	For	No
1.8	Elect Director Francois Olivier	Mgmt	For	For	For	No
1.9	Elect Director Marc Parent	Mgmt	For	For	For	No
1.10	Elect Director David G. Perkins	Mgmt	For	Refer	For	No
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	No
1.13	Elect Director Andrew J. Stevens	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Omnibus Incentive Plan	Mgmt	For	Refer	For	No

### Saputo Inc.

**Meeting Date:** 08/11/2023      **Country:** Canada      **Ticker:** SAP  
**Record Date:** 06/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 802912105      **Primary CUSIP:** 802912105

Shares Voted: 15,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For	No
1.2	Elect Director Henry E. Demone	Mgmt	For	For	For	No

## Saputo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For	No
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For	No
1.5	Elect Director Annalisa King	Mgmt	For	For	For	No
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For	No
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For	No
1.9	Elect Director Annette Verschuren	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Alimentation Couche-Tard Inc.

**Meeting Date:** 09/07/2023      **Country:** Canada      **Ticker:** ATD  
**Record Date:** 07/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 01626P148      **Primary CUSIP:** 01626P148

Shares Voted: 22,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	For	No
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For	No
2.2	Elect Director Louis Vachon	Mgmt	For	For	For	No
2.3	Elect Director Jean Bernier	Mgmt	For	For	For	No
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For	No
2.5	Elect Director Eric Boyko	Mgmt	For	For	For	No
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For	No
2.7	Elect Director Janice L. Fields	Mgmt	For	Refer	For	No
2.8	Elect Director Eric Fortin	Mgmt	For	For	For	No
2.9	Elect Director Richard Fortin	Mgmt	For	For	For	No
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For	No
2.11	Elect Director Melanie Kau	Mgmt	For	Refer	For	No
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For	No
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For	No
2.14	Elect Director Real Plourde	Mgmt	For	For	For	No
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	Refer	For	No

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.16	Elect Director Louis Tetu	Mgmt	For	Refer	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Empire Company Limited

**Meeting Date:** 09/14/2023      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 07/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 291843407      **Primary CUSIP:** 291843407

Shares Voted: 21,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Non-Voting Class A Shares	Mgmt				
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Open Text Corporation

**Meeting Date:** 09/14/2023      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 683715106      **Primary CUSIP:** 683715106

Shares Voted: 33,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against	Yes
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes

Meeting Date: 09/28/2023

Country: United Kingdom

Ticker: DGE

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: G42089113

Primary CUSIP: G42089113

Shares Voted: 4,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	For	No
4	Approve Long Term Incentive Plan	Mgmt	For	For	For	No
5	Approve Final Dividend	Mgmt	For	For	For	No
6	Elect Debra Crew as Director	Mgmt	For	For	For	No
7	Re-elect Javier Ferran as Director	Mgmt	For	For	For	No
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
10	Re-elect Melissa Bethell as Director	Mgmt	For	For	For	No
11	Re-elect Karen Blackett as Director	Mgmt	For	For	For	No
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For	No
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For	No
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	No
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	Against	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Adopt New Articles of Association	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

# Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Shares Voted: 7,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.03	Elect Director Teri L. List	Mgmt	For	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against	Yes
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against	Yes
1.11	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against	No
7	Report on Government Take Down Requests	SH	Against	Refer	Against	No
8	Report on Risks of Weapons Development	SH	Against	Refer	Against	No
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against	No
10	Publish a Tax Transparency Report	SH	Against	Refer	Against	No
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against	No
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against	No

## Copart, Inc.

Meeting Date: 12/08/2023

Country: USA

Ticker: CPRT

Record Date: 10/13/2023

Meeting Type: Annual

Primary Security ID: 217204106

Primary CUSIP: 217204106

Shares Voted: 32,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For	No
1.6	Elect Director James E. Meeks	Mgmt	For	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For	No
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For	No
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For	No
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For	No
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Guidewire Software, Inc.

Meeting Date: 12/19/2023

Country: USA

Ticker: GWRE

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: 40171V100

Primary CUSIP: 40171V100

Shares Voted: 15,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marcus S. Ryu	Mgmt	For	For	For	No
1b	Elect Director Paul Lavin	Mgmt	For	For	For	No
1c	Elect Director Mike Rosenbaum	Mgmt	For	For	For	No
1d	Elect Director David S. Bauer	Mgmt	For	Refer	For	No
1e	Elect Director Margaret Dillon	Mgmt	For	For	For	No
1f	Elect Director Michael C. Keller	Mgmt	For	Refer	For	No
1g	Elect Director Catherine P. Lego	Mgmt	For	For	For	No
1h	Elect Director Rajani Ramanathan	Mgmt	For	Refer	For	No

## Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes

## Metro Inc.

**Meeting Date:** 01/30/2024

**Country:** Canada

**Ticker:** MRU

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 59162N109

**Primary CUSIP:** 59162N109

**Shares Voted:** 14,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.10	Elect Director Christine Magee	Mgmt	For	For	For	No
1.11	Elect Director Brian McManus	Mgmt	For	For	For	No
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Refer	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	No
7	SP 4: Report on Anticompetitive Practices	SH	Against	Refer	Against	No

## CGI Inc.

Meeting Date: 01/31/2024

Country: Canada

Ticker: GIB.A

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 12532H104

Primary CUSIP: 12532H104

Shares Voted: 12,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt				
1.1	Elect Director Sophie Brochu	Mgmt	For	For	For	No
1.2	Elect Director George A. Cope	Mgmt	For	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For	No
1.4	Elect Director Julie Godin	Mgmt	For	For	For	No
1.5	Elect Director Serge Godin	Mgmt	For	For	For	No
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For	No
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For	No
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For	No
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For	No
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For	No
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.13	Elect Director George D. Schindler	Mgmt	For	For	For	No
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For	No
1.15	Elect Director Frank Witter	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Refer	Against	No
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	Refer	For	Yes

## Enghouse Systems Limited

Meeting Date: 03/13/2024

Country: Canada

Ticker: ENGH

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: 292949104

Primary CUSIP: 292949104

## Enghouse Systems Limited

Shares Voted: 11,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Stephen Sadler	Mgmt	For	For	For	No
1B	Elect Director Eric Demirian	Mgmt	For	For	For	No
1C	Elect Director Pierre Lassonde	Mgmt	For	Refer	For	No
1D	Elect Director Vivian Leung	Mgmt	For	For	For	No
1E	Elect Director Jane Mowat	Mgmt	For	For	For	No
1F	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	No
1G	Elect Director Paul Stoyan	Mgmt	For	Refer	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Colliers International Group Inc.

Meeting Date: 04/02/2024

Country: Canada

Ticker: CIGI

Record Date: 03/01/2024

Meeting Type: Annual/Special

Primary Security ID: 194693107

Primary CUSIP: 194693107

Shares Voted: 5,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For	No
1B	Elect Director Christopher Galvin	Mgmt	For	For	For	No
1C	Elect Director P. Jane Gavan	Mgmt	For	Refer	Withhold	Yes
1D	Elect Director Stephen J. Harper	Mgmt	For	For	For	No
1E	Elect Director Jay S. Hennick	Mgmt	For	For	For	No
1F	Elect Director Katherine M. Lee	Mgmt	For	Refer	Withhold	Yes
1G	Elect Director Poonam Puri	Mgmt	For	For	For	No
1H	Elect Director Benjamin F. Stein	Mgmt	For	Refer	Withhold	Yes
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No
1J	Elect Director Edward Waitzer	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	For	No
3	Amend Stock Option Plan	Mgmt	For	Against	Against	Yes
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

## The Bank of Nova Scotia

**Meeting Date:** 04/09/2024

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/13/2024

**Meeting Type:** Annual

**Primary Security ID:** 064149107

**Primary CUSIP:** 064149107

**Shares Voted:** 33,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Michael B. Medline	Mgmt	For	For	For	No
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.8	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.9	Elect Director Una M. Power	Mgmt	For	For	For	No
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.11	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For	For	No
1.13	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against	No
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Bank of Montreal

**Meeting Date:** 04/16/2024

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 063671101

**Primary CUSIP:** 063671101

**Shares Voted:** 803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	No

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Craig W. Broderick	Mgmt	For	For	For	No
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No
1.13	Elect Director Darryl White	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Abstain	Yes
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Refer	Against	No
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Refer	Against	No

## IQVIA Holdings Inc.

**Meeting Date:** 04/16/2024

**Country:** USA

**Ticker:** IQV

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 46266C105

**Primary CUSIP:** 46266C105

**Shares Voted:** 3,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ari Bousbib	Mgmt	For	For	For	No
1b	Elect Director Carol J. Burt	Mgmt	For	Refer	Against	Yes
1c	Elect Director Colleen A. Goggins	Mgmt	For	For	For	No

## IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director John M. Leonard	Mgmt	For	Refer	Against	Yes
1e	Elect Director Todd B. Sisitsky	Mgmt	For	Refer	Against	Yes
1f	Elect Director Sheila A. Stamps	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Report on Political Contributions and Expenditures	SH	Against	Against	Against	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against	Yes

## Interactive Brokers Group, Inc.

**Meeting Date:** 04/18/2024      **Country:** USA      **Ticker:** IBKR  
**Record Date:** 02/20/2024      **Meeting Type:** Annual  
**Primary Security ID:** 45841N107      **Primary CUSIP:** 45841N107

Shares Voted: 17,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas Peterffy	Mgmt	For	Against	Against	Yes
1b	Elect Director Earl H. Nemser	Mgmt	For	Against	Against	Yes
1c	Elect Director Milan Galik	Mgmt	For	Against	Against	Yes
1d	Elect Director Paul J. Brody	Mgmt	For	Against	Against	Yes
1e	Elect Director Lawrence E. Harris	Mgmt	For	For	For	No
1f	Elect Director William Peterffy	Mgmt	For	Against	Against	Yes
1g	Elect Director Nicole Yuen	Mgmt	For	Refer	For	No
1h	Elect Director Jill Bright	Mgmt	For	For	For	No
1i	Elect Director Richard Repetto	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## National Bank of Canada

**Meeting Date:** 04/19/2024      **Country:** Canada      **Ticker:** NA  
**Record Date:** 02/20/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 633067103      **Primary CUSIP:** 633067103

Shares Voted: 11,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For	No
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.3	Elect Director Yvon Charest	Mgmt	For	For	For	No
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For	No
1.6	Elect Director Annick Guerard	Mgmt	For	For	For	No
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For	No
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For	No
1.10	Elect Director Ariele Meloul-Wechsler	Mgmt	For	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For	No
1.13	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For	No
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against	No
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Withhold	No

Winpak Ltd.

Meeting Date: 04/23/2024

Country: Canada

Ticker: WPK

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 97535P104

Primary CUSIP: 97535P104

Shares Voted: 9,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Against	Against	Yes
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against	Against	Yes

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Raket J. Aarnio-Wihuri	Mgmt	For	Against	Against	Yes
1.4	Elect Director Bruce J. Berry	Mgmt	For	Against	Against	Yes
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For	No
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For	No
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	Against	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold	Yes
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## ASML Holding NV

Meeting Date: 04/24/2024

Country: Netherlands

Ticker: ASML

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: N07059202

Primary CUSIP: N07059202

Shares Voted: 1,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	Refer	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt				
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3e	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	Refer	For	No
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt				
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt				
7a	Discuss Updated Profile of the Supervisory Board	Mgmt				

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	Refer	For	No
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For	No
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For	No
7e	Discuss Composition of the Supervisory Board	Mgmt				
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
11	Other Business (Non-Voting)	Mgmt				
12	Close Meeting	Mgmt				

## Abbott Laboratories

**Meeting Date:** 04/26/2024

**Country:** USA

**Ticker:** ABT

**Record Date:** 02/28/2024

**Meeting Type:** Annual

**Primary Security ID:** 002824100

**Primary CUSIP:** 002824100

**Shares Voted:** 9,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	Yes

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

## Canadian National Railway Company

**Meeting Date:** 04/26/2024 **Country:** Canada **Ticker:** CNR  
**Record Date:** 03/01/2024 **Meeting Type:** Annual  
**Primary Security ID:** 136375102 **Primary CUSIP:** 136375102

Shares Voted: 18,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shauneen Bruder	Mgmt	For	Refer	For	No
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For	No
1.3	Elect Director David Freeman	Mgmt	For	For	For	No
1.4	Elect Director Denise Gray	Mgmt	For	For	For	No
1.5	Elect Director Justin M. Howell	Mgmt	For	Refer	For	No
1.6	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.7	Elect Director Robert Knight	Mgmt	For	Refer	For	No
1.8	Elect Director Michel Letellier	Mgmt	For	For	For	No
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1.10	Elect Director Al Monaco	Mgmt	For	Refer	For	No
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Approve Advance Notice Requirement	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against	No

## Altus Group Limited

**Meeting Date:** 05/01/2024 **Country:** Canada **Ticker:** AIF  
**Record Date:** 03/18/2024 **Meeting Type:** Annual  
**Primary Security ID:** 02215R107 **Primary CUSIP:** 02215R107

## Altus Group Limited

Shares Voted: 12,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wai-Fong Au	Mgmt	For	For	For	No
1b	Elect Director William Brennan	Mgmt	For	For	For	No
1c	Elect Director Angela L. Brown	Mgmt	For	Refer	For	No
1d	Elect Director Colin J. Dyer	Mgmt	For	For	For	No
1e	Elect Director Michael J. Gordon	Mgmt	For	Withhold	For	No
1f	Elect Director James V. Hannon	Mgmt	For	For	For	No
1g	Elect Director Anthony W. Long	Mgmt	For	Refer	For	No
1h	Elect Director Raymond Mikulich	Mgmt	For	For	For	No
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	Refer	For	No
1j	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For	No
1k	Elect Director Janet P. Woodruff	Mgmt	For	Refer	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Franco-Nevada Corporation

Meeting Date: 05/01/2024

Country: Canada

Ticker: FNV

Record Date: 03/11/2024

Meeting Type: Annual/Special

Primary Security ID: 351858105

Primary CUSIP: 351858105

Shares Voted: 9,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Harquail	Mgmt	For	For	For	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For	No
1.5	Elect Director Derek W. Evans	Mgmt	For	For	For	No
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For	No
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For	No
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For	No
1.9	Elect Director Jacques Perron	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## PepsiCo, Inc.

**Meeting Date:** 05/01/2024      **Country:** USA      **Ticker:** PEP  
**Record Date:** 03/01/2024      **Meeting Type:** Annual  
**Primary Security ID:** 713448108      **Primary CUSIP:** 713448108

Shares Voted: 5,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	Refer	Against	Yes
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	Refer	Against	Yes
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	Refer	Against	Yes
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	Against	Yes
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	Against	Yes
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against	No
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Refer	For	Yes
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against	No
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	For	Yes

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
10	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against	No
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Refer	Against	No
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No

## Boston Scientific Corporation

**Meeting Date:** 05/02/2024      **Country:** USA      **Ticker:** BSX  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 101137107      **Primary CUSIP:** 101137107

Shares Voted: 21,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For	For	No
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For	No
1c	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For	No
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For	No
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For	No
1f	Elect Director Susan E. Morano	Mgmt	For	For	For	No
1g	Elect Director John E. Sununu	Mgmt	For	For	For	No
1h	Elect Director David S. Wichmann	Mgmt	For	For	For	No
1i	Elect Director Ellen M. Zane	Mgmt	For	Refer	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Amend Advance Notice Provisions	Mgmt	For	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## SiteOne Landscape Supply, Inc.

**Meeting Date:** 05/07/2024      **Country:** USA      **Ticker:** SITE  
**Record Date:** 03/08/2024      **Meeting Type:** Annual  
**Primary Security ID:** 82982L103      **Primary CUSIP:** 82982L103

Shares Voted: 3,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Doug Black	Mgmt	For	For	For	No
1.2	Elect Director Judith (Judy) Sansone	Mgmt	For	For	For	No

## SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For	No
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

## Enbridge Inc.

**Meeting Date:** 05/08/2024      **Country:** Canada      **Ticker:** ENB  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 29250N105      **Primary CUSIP:** 29250N105

Shares Voted: 31,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	No
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For	No
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For	No
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For	No
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.11	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against	Yes
1.12	Elect Director Steven W. Williams	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
	Shareholder Proposals	Mgmt				
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Refer	Abstain	Yes
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Refer	For	Yes

## Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Shares Voted: 7,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	Refer	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	Refer	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	Refer	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	Refer	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	Refer	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## iA Financial Corporation Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: IAG

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 45075E104

Primary CUSIP: 45075E104

Shares Voted: 9,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	No
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	No
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	No
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For	No
1.5	Elect Director Alka Gautam	Mgmt	For	For	For	No
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For	No

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Ginette Maille	Mgmt	For	For	For	No
1.8	Elect Director Jacques Martin	Mgmt	For	For	For	No
1.9	Elect Director Monique Mercier	Mgmt	For	For	For	No
1.10	Elect Director Marc Poulin	Mgmt	For	For	For	No
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.12	Elect Director Denis Ricard	Mgmt	For	For	For	No
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For	No
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For	No
1.15	Elect Director Ludwig W. Willisich	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Refer	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
6	SP 3: Auditor Rotation	SH	Against	Refer	Against	No
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Magna International Inc.

**Meeting Date:** 05/09/2024

**Country:** Canada

**Ticker:** MG

**Record Date:** 03/20/2024

**Meeting Type:** Annual

**Primary Security ID:** 559222401

**Primary CUSIP:** 559222401

**Shares Voted:** 16,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1B	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1C	Elect Director Jan R. Hauser	Mgmt	For	For	For	No
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No
1E	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1H	Elect Director William A. Ruh	Mgmt	For	Refer	Withhold	Yes
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	Withhold	Yes

## Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1J	Elect Director Matthew Tsien	Mgmt	For	Refer	Withhold	Yes
1K	Elect Director Thomas Weber	Mgmt	For	For	For	No
1L	Elect Director Lisa S. Westlake	Mgmt	For	Refer	Withhold	Yes
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

## Manulife Financial Corp.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** MFC  
**Record Date:** 03/13/2024      **Meeting Type:** Annual  
**Primary Security ID:** 56501R106      **Primary CUSIP:** 56501R106

Shares Voted: 47,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	For	Refer	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For	No
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For	No
1.6	Elect Director Roy Gori	Mgmt	For	For	For	No
1.7	Elect Director Donald P. Kanak	Mgmt	For	For	For	No
1.8	Elect Director Vanessa Kanu	Mgmt	For	For	For	No
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For	For	No
1.10	Elect Director Anna Manning	Mgmt	For	For	For	No
1.11	Elect Director C. James Prieur	Mgmt	For	Refer	For	No
1.12	Elect Director May Tan	Mgmt	For	For	For	No
1.13	Elect Director Leigh E. Turner	Mgmt	For	Refer	For	No
1.14	Elect Director John Wong	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Stantec Inc.

**Meeting Date:** 05/09/2024      **Country:** Canada      **Ticker:** STN  
**Record Date:** 03/15/2024      **Meeting Type:** Annual  
**Primary Security ID:** 85472N109      **Primary CUSIP:** 85472N109

Shares Voted: 12,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	Refer	For	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For	No
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For	No
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

WSP Global Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: WSP

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Shares Voted: 8,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	For	For	For	No
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For	No
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For	No
1.7	Elect Director Macky Tall	Mgmt	For	For	For	No
1.8	Elect Director Claude Tessier	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For	For	No

## WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Amend By-Laws	Mgmt	For	For	For	No

## Premium Brands Holdings Corporation

**Meeting Date:** 05/10/2024      **Country:** Canada      **Ticker:** PBH  
**Record Date:** 03/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 74061A108      **Primary CUSIP:** 74061A108

Shares Voted: 9,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Nine	Mgmt	For	For	For	No
2A	Elect Director Sean Cheah	Mgmt	For	For	For	No
2B	Elect Director Johnny Ciampi	Mgmt	For	For	For	No
2C	Elect Director Thomas Dea	Mgmt	For	For	For	No
2D	Elect Director Marie Delorme	Mgmt	For	For	For	No
2E	Elect Director Bruce Hodge	Mgmt	For	For	For	No
2F	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No
2G	Elect Director Hugh McKinnon	Mgmt	For	For	For	No
2H	Elect Director George Paleologou	Mgmt	For	For	For	No
2I	Elect Director Mary Wagner	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Boyd Group Services Inc.

**Meeting Date:** 05/15/2024      **Country:** Canada      **Ticker:** BYD  
**Record Date:** 03/25/2024      **Meeting Type:** Annual  
**Primary Security ID:** 103310108      **Primary CUSIP:** 103310108

Shares Voted: 3,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director David Brown	Mgmt	For	For	For	No
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	No
1C	Elect Director Robert Espey	Mgmt	For	For	For	No
1D	Elect Director Christine Feuell	Mgmt	For	For	For	No
1E	Elect Director Robert Gross	Mgmt	For	Refer	For	No

## Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1F	Elect Director John Hartmann	Mgmt	For	Refer	For	No
1G	Elect Director Violet Konkle	Mgmt	For	Refer	For	No
1H	Elect Director Timothy O'Day	Mgmt	For	For	For	No
1I	Elect Director William Onuwa	Mgmt	For	For	For	No
1J	Elect Director Sally Savoia	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Fix Number of Directors at Ten	Mgmt	For	For	For	No

## SNC-Lavalin Group Inc.

**Meeting Date:** 05/16/2024

**Country:** Canada

**Ticker:** ATRL

**Record Date:** 03/25/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 78460T105

**Primary CUSIP:** 78460T105

**Shares Voted:** 40,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For	No
1.2	Elect Director Mary-Ann Bell	Mgmt	For	Refer	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For	No
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For	No
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	Against	For	No
1.6	Elect Director Robert Pare	Mgmt	For	For	For	No
1.7	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For	No
1.8	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For	No
1.9	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	For	For	No
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For	Yes
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Definity Financial Corporation

Meeting Date: 05/17/2024

Country: Canada

Ticker: DFY

Record Date: 04/04/2024

Meeting Type: Annual/Special

Primary Security ID: 24477T100

Primary CUSIP: 24477T100

Shares Voted: 17,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
2.1	Elect Director John Bowey	Mgmt	For	For	For	No
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	Refer	For	No
2.3	Elect Director Daniel Fortin	Mgmt	For	Refer	For	No
2.4	Elect Director Dick Freeborough	Mgmt	For	Refer	For	No
2.5	Elect Director Sabrina Geremia	Mgmt	For	For	For	No
2.6	Elect Director Micheal Kelly	Mgmt	For	Refer	For	No
2.7	Elect Director Robert McFarlane	Mgmt	For	For	For	No
2.8	Elect Director Adrian Mitchell	Mgmt	For	For	For	No
2.9	Elect Director Susan Monteith	Mgmt	For	For	For	No
2.10	Elect Director Rowan Saunders	Mgmt	For	For	For	No
2.11	Elect Director Edouard Schmid	Mgmt	For	For	For	No
2.12	Elect Director Michael Stramaglia	Mgmt	For	For	For	No
3	Approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Amazon.com, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AMZN

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Shares Voted: 10,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	No
1d	Elect Director Edith W. Cooper	Mgmt	For	Refer	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	Against	Yes
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For	No

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	No
1j	Elect Director Brad D. Smith	Mgmt	For	For	For	No
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	No
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
4	Establish a Public Policy Committee	SH	Against	Refer	Against	No
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Refer	Against	No
6	Report on Customer Due Diligence	SH	Against	Refer	Against	No
7	Report on Lobbying Payments and Policy	SH	Against	For	Against	No
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against	No
9	Report on Viewpoint Discrimination	SH	Against	Refer	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	Against	No
11	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against	No
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against	No
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Refer	For	Yes
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	Against	No
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against	No
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Refer	Against	No
17	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For	Yes

## Gildan Activewear Inc.

**Meeting Date:** 05/28/2024

**Country:** Canada

**Ticker:** GIL

**Record Date:** 04/23/2024

**Meeting Type:** Proxy Contest

**Primary Security ID:** 375916103

**Primary CUSIP:** 375916103

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
	Management Universal Proxy (Blue Proxy Card)	Mgmt				
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Do Not Vote	No
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt				
2.1	Elect Management Nominee Timothy Hodgson	Mgmt	For	Refer	Do Not Vote	No
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	For	Refer	Do Not Vote	No
2.3	Elect Management Nominee Dhaval Buch	Mgmt	For	Refer	Do Not Vote	No
2.4	Elect Management Nominee Marc Caira	Mgmt	For	Refer	Do Not Vote	No
2.5	Elect Management Nominee Jane Craighead	Mgmt	For	Refer	Do Not Vote	No
2.6	Elect Management Nominee Sharon Driscoll	Mgmt	For	Refer	Do Not Vote	No
2.7	Elect Management Nominee Lynn Loewen	Mgmt	For	Refer	Do Not Vote	No
2.8	Elect Management Nominee Anne Martin-Vachon	Mgmt	For	Refer	Do Not Vote	No
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	For	Refer	Do Not Vote	No
2.10	Elect Management Nominee Les Viner	Mgmt	For	Refer	Do Not Vote	No
2.11	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	Do Not Vote	No
2.12	Elect Dissident Nominee J.P. Towner	SH	For	Refer	Do Not Vote	No
2.13	Elect Dissident Nominee Michael Kneeland	SH	Withhold	Refer	Do Not Vote	No
2.14	Elect Dissident Nominee Michener Chandlee	SH	Withhold	Refer	Do Not Vote	No
2.15	Elect Dissident Nominee Ghislain Houle	SH	Withhold	Refer	Do Not Vote	No
2.16	Elect Dissident Nominee Melanie Kau	SH	Withhold	Refer	Do Not Vote	No
2.17	Elect Dissident Nominee Peter Lee	SH	Withhold	Refer	Do Not Vote	No
2.18	Elect Dissident Nominee Glenn J. Chamandy	SH	Withhold	Refer	Do Not Vote	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Do Not Vote	No
	Shareholder Proposal	Mgmt				

# Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Report on Human Rights Risk Infrastructure	SH	Against	Refer	Do Not Vote	No
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt				
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For	No
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt				
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	For	No
2.2	Elect Dissident Nominee J.P. Towner	SH	For	Refer	For	No
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	Refer	For	No
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	Refer	For	No
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	Refer	For	No
2.6	Elect Dissident Nominee Melanie Kau	SH	For	Refer	For	No
2.7	Elect Dissident Nominee Peter Lee	SH	For	Refer	For	No
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	Refer	For	No
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Refer	Withhold	No
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Refer	Withhold	No
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Refer	Withhold	No
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Refer	Withhold	No
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Refer	Withhold	No
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Refer	Withhold	No
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Refer	Withhold	No
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Refer	Withhold	No
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Refer	Withhold	No
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Refer	Withhold	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	Refer	Against	No
	Shareholder Proposal	Mgmt				
4	Report on Human Rights Risk Infrastructure	SH	None	Refer	Against	No

# UnitedHealth Group Incorporated

**Meeting Date:** 06/03/2024

**Country:** USA

**Ticker:** UNH

**Record Date:** 04/05/2024

**Meeting Type:** Annual

**Primary Security ID:** 91324P102

**Primary CUSIP:** 91324P102

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Charles Baker	Mgmt	For	For	For	No
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	For	No
1c	Elect Director Paul Garcia	Mgmt	For	For	For	No
1d	Elect Director Kristen Gil	Mgmt	For	For	For	No
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For	No
1f	Elect Director Michele Hooper	Mgmt	For	Refer	For	No
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For	No
1i	Elect Director John Noseworthy	Mgmt	For	Refer	For	No
1j	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No

# Shopify Inc.

**Meeting Date:** 06/04/2024

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 04/23/2024

**Meeting Type:** Annual/Special

**Primary Security ID:** 82509L107

**Primary CUSIP:** 82509L107

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt				
1A	Elect Director Tobias Lutke	Mgmt	For	For	For	No
1B	Elect Director Robert Ashe	Mgmt	For	Refer	Against	Yes
1C	Elect Director Gail Goodman	Mgmt	For	Against	Against	Yes
1D	Elect Director Colleen Johnston	Mgmt	For	For	For	No
1E	Elect Director Jeremy Levine	Mgmt	For	For	For	No
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For	No

## Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For	For	No
1H	Elect Director Toby Shannan	Mgmt	For	For	For	No
1I	Elect Director Fidji Simo	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against	Against	Yes
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against	Against	Yes
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes

## TC Energy Corporation

**Meeting Date:** 06/04/2024      **Country:** Canada      **Ticker:** TRP  
**Record Date:** 04/16/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 87807B107      **Primary CUSIP:** 87807B107

**Shares Voted:** 33,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No
1.3	Elect Director William D. Johnson	Mgmt	For	Refer	For	No
1.4	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.5	Elect Director John E. Lowe	Mgmt	For	Refer	For	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No
1.10	Elect Director Indira Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For	No
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For	No
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For	For	No
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For	For	No

## TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Refer	Against	No

## Thomson Reuters Corporation

**Meeting Date:** 06/05/2024      **Country:** Canada      **Ticker:** TRI  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 884903808      **Primary CUSIP:** 884903808

Shares Voted: 7,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	For	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For	No
1.4	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For	No
1.5	Elect Director LaVerne Council	Mgmt	For	For	For	No
1.6	Elect Director Michael E. Daniels	Mgmt	For	Refer	For	No
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For	No
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No
1.9	Elect Director Simon Paris	Mgmt	For	For	For	No
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For	No
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For	No
1.12	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For	No
1.13	Elect Director Beth Wilson	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Tourmaline Oil Corp.

**Meeting Date:** 06/05/2024      **Country:** Canada      **Ticker:** TOU  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 89156V106      **Primary CUSIP:** 89156V106

## Tourmaline Oil Corp.

Shares Voted: 17,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael L. Rose	Mgmt	For	For	For	No
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For	No
1c	Elect Director Jill T. Angevine	Mgmt	For	For	Withhold	Yes
1d	Elect Director William D. Armstrong	Mgmt	For	For	For	No
1e	Elect Director Lee A. Baker	Mgmt	For	For	For	No
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For	No
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For	Withhold	Yes
1h	Elect Director Lucy M. Miller	Mgmt	For	For	Withhold	Yes
1i	Elect Director Janet L. Weiss	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## Restaurant Brands International Inc.

Meeting Date: 06/06/2024

Country: Canada

Ticker: QSR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 76131D103

Primary CUSIP: 76131D103

Shares Voted: 15,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against	Yes
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For	Against	Yes
1.7	Elect Director Marc Lemann	Mgmt	For	For	Against	Yes
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against	Yes
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH				
5	Report on Board Oversight of Diversity	SH	Against	Refer	Against	No
6	Report on Supply Chain Water Risk Exposure	SH	Against	Refer	For	Yes
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For	Yes
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against	No
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH				
10	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	For	Yes
11	Require Independent Board Chairman	SH	Against	For	For	Yes

## Alphabet Inc.

Meeting Date: 06/07/2024

Country: USA

Ticker: GOOGL

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Shares Voted: 17,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	For	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	For	Refer	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For	No
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against	Yes
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Refer	Against	No
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Refer	Against	No

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Refer	Against	No
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Refer	Against	No
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against	No
8	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For	Yes
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Refer	Against	No
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Refer	Against	No
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against	No
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	Refer	Against	No
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Refer	Against	No

## Brookfield Corporation

**Meeting Date:** 06/07/2024      **Country:** Canada      **Ticker:** BN  
**Record Date:** 04/18/2024      **Meeting Type:** Annual/Special  
**Primary Security ID:** 11271J107      **Primary CUSIP:** 11271J107

Shares Voted: 53,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
	Election of Directors (By Cumulative Voting)	Mgmt				
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	No
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For	No
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	No
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For	No
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	No
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	No
1.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	For	No

## Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against	For	No

## Kinaxis Inc.

**Meeting Date:** 06/07/2024      **Country:** Canada      **Ticker:** KXS  
**Record Date:** 04/18/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49448Q109      **Primary CUSIP:** 49448Q109

Shares Voted: 6,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert Courteau	Mgmt	For	Refer	For	No
1.2	Elect Director Gillian (Jill) Denham	Mgmt	For	Refer	For	No
1.3	Elect Director Angel Mendez	Mgmt	For	Refer	For	No
1.4	Elect Director Pamela Passman	Mgmt	For	For	For	No
1.5	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For	No
1.6	Elect Director Kelly Thomas	Mgmt	For	Refer	For	No
1.7	Elect Director John Sicard	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## The Descartes Systems Group Inc.

**Meeting Date:** 06/13/2024      **Country:** Canada      **Ticker:** DSG  
**Record Date:** 04/26/2024      **Meeting Type:** Annual  
**Primary Security ID:** 249906108      **Primary CUSIP:** 249906108

Shares Voted: 6,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For	No
1.2	Elect Director Deborah Close	Mgmt	For	Refer	For	No
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For	No
1.4	Elect Director Sandra Hanington	Mgmt	For	Refer	For	No
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For	No

## The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Dennis Maple	Mgmt	For	Refer	For	No
1.7	Elect Director Chris Muntwyler	Mgmt	For	Refer	For	No
1.8	Elect Director Jane O'Hagan	Mgmt	For	Refer	For	No
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For	No
1.10	Elect Director John J. Walker	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	Refer	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Mastercard Incorporated

**Meeting Date:** 06/18/2024      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/19/2024      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104      **Primary CUSIP:** 57636Q104

Shares Voted: 4,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against	Yes
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against	Yes
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against	Yes
1g	Elect Director Michael Miebach	Mgmt	For	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against	Yes
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	Refer	Against	Yes
1l	Elect Director Lance Uggla	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
5	Amend Director Election Resignation Bylaw	SH	Against	Refer	For	Yes

# Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Refer	Against	No
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Refer	Against	No
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Refer	Against	No