

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI QUEBEC GROWTH FUND (NBC460)

Heroux-Devtek Inc.

Meeting Date: 08/06/2024	Country: Canada	Ticker: HRX	
Record Date: 06/12/2024	Meeting Type: Annual		
Primary Security ID: 42774L109	Primary CUSIP: 42774L109	Primary ISIN: CA42774L1094	Primary SEDOL: 2422947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathalie Bourque	Mgmt	For	For	For
1.2	Elect Director Martin Brassard	Mgmt	For	For	For
1.3	Elect Director Ted Di Giorgio	Mgmt	For	For	For
1.4	Elect Director Didier Evrard	Mgmt	For	For	For
1.5	Elect Director Gilles Labbe	Mgmt	For	For	For
1.6	Elect Director Louis Morin	Mgmt	For	For	For
1.7	Elect Director James J. Morris	Mgmt	For	For	For
1.8	Elect Director Brian A. Robbins	Mgmt	For	For	For
1.9	Elect Director Annie Thabet	Mgmt	For	For	For
1.10	Elect Director Beverly Wyse	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

ATS Corporation

Meeting Date: 08/09/2024	Country: Canada	Ticker: ATS	
Record Date: 06/14/2024	Meeting Type: Annual		
Primary Security ID: 00217Y104	Primary CUSIP: 00217Y104	Primary ISIN: CA00217Y1043	Primary SEDOL: BP8JT73

ATS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	Mgmt	For	For	For
1.2	Elect Director Joanne S. Ferstman	Mgmt	For	For	For
1.3	Elect Director Andrew P. Hider	Mgmt	For	For	For
1.4	Elect Director Kirsten Lange	Mgmt	For	For	For
1.5	Elect Director Michael E. Martino	Mgmt	For	For	For
1.6	Elect Director David L. McAusland	Mgmt	For	For	For
1.7	Elect Director Sharon C. Pel	Mgmt	For	For	For
1.8	Elect Director Philip B. Whitehead	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

CAE Inc.

Meeting Date: 08/14/2024	Country: Canada	Ticker: CAE
Record Date: 06/21/2024	Meeting Type: Annual	
Primary Security ID: 124765108	Primary CUSIP: 124765108	Primary ISIN: CA1247651088
		Primary SEDOL: 2162760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Patrick Decostre	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Elise Eberwein	Mgmt	For	For	For
1.6	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.7	Elect Director Marianne Harrison	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.10	Elect Director Francois Olivier	Mgmt	For	For	For
1.11	Elect Director Marc Parent	Mgmt	For	For	For
1.12	Elect Director David G. Perkins	Mgmt	For	For	For
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Champion Iron Limited

Meeting Date: 08/29/2024	Country: Australia	Ticker: CIA
Record Date: 08/27/2024	Meeting Type: Annual	
Primary Security ID: Q22964102	Primary CUSIP: Q22964102	Primary ISIN: AU000000CIA2
		Primary SEDOL: BLD1SB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Refer	Against
2	Approve Conditional Spill Resolution	Mgmt	Against	Refer	Against
3	Elect Michael O' Keeffe as Director	Mgmt	For	For	For
4	Elect David Cataford as Director	Mgmt	For	For	For

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Gary Lawler as Director	Mgmt	For	For	For
6	Elect Michelle Cormier as Director	Mgmt	For	Against	Against
7	Elect Louise Grondin as Director	Mgmt	For	For	For
8	Elect Jessica McDonald as Director	Mgmt	For	For	For
9	Elect Jyothish George as Director	Mgmt	For	For	For
10	Elect Ronnie Beevor as Director	Mgmt	For	For	For
11	Approve Omnibus Incentive Plan	Mgmt	For	Refer	Against
12	Appoint Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024	Country: Canada	Ticker: ATD
Record Date: 07/10/2024	Meeting Type: Annual	
Primary Security ID: 01626P148	Primary CUSIP: 01626P148	Primary ISIN: CA01626P1484
		Primary SEDOL: BL56KN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Refer	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Refer	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Refer	Against

TECSYS Inc.

Meeting Date: 09/05/2024	Country: Canada	Ticker: TCS
Record Date: 07/19/2024	Meeting Type: Annual/Special	
Primary Security ID: 878950104	Primary CUSIP: 878950104	Primary ISIN: CA8789501043
		Primary SEDOL: 2279091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Brereton	Mgmt	For	For	For
1.2	Elect Director Peter Brereton	Mgmt	For	For	For
1.3	Elect Director Vernon Lobo	Mgmt	For	Against	For
1.4	Elect Director Steve Sasser	Mgmt	For	For	For
1.5	Elect Director David Booth	Mgmt	For	For	For
1.6	Elect Director Andrew Kirkwood	Mgmt	For	For	For
1.7	Elect Director Kathleen Miller	Mgmt	For	For	For
1.8	Elect Director Stephany Verstraete	Mgmt	For	For	For
1.9	Elect Director Sripriya Thinagar	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	Against
4	Approve Advance Notice Requirement	Mgmt	For	Refer	Against

Heroux-Devtek Inc.

Meeting Date: 09/06/2024	Country: Canada	Ticker: HRX
Record Date: 07/26/2024	Meeting Type: Special	
Primary Security ID: 42774L109	Primary CUSIP: 42774L109	Primary ISIN: CA42774L1094
		Primary SEDOL: 2422947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by HDI Aerospace Holding, Inc. (f/k/a 9520-9557 Quebec Inc.)	Mgmt	For	Refer	For

Sleep Country Canada Holdings Inc.

Meeting Date: 09/18/2024	Country: Canada	Ticker: ZZZ	
Record Date: 08/09/2024	Meeting Type: Special		
Primary Security ID: 83125J104	Primary CUSIP: 83125J104	Primary ISIN: CA83125J1049	Primary SEDOL: BYP3H11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 16133258 Canada Inc., a Wholly-Owned Subsidiary of Fairfax Financial Holdings Limited	Mgmt	For	Refer	For

CBIZ, Inc.

Meeting Date: 10/23/2024	Country: USA	Ticker: CBZ	
Record Date: 09/09/2024	Meeting Type: Special		
Primary Security ID: 124805102	Primary CUSIP: 124805102	Primary ISIN: US1248051021	Primary SEDOL: 2730781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Refer	For
2	Adjourn Meeting	Mgmt	For	Refer	For

Metro Inc.

Meeting Date: 01/28/2025	Country: Canada	Ticker: MRU	
Record Date: 12/04/2024	Meeting Type: Annual		
Primary Security ID: 59162N109	Primary CUSIP: 59162N109	Primary ISIN: CA59162N1096	Primary SEDOL: 2583952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
5	Shareholder Proposal	Mgmt			
	Auditor Rotation	SH	Against	Refer	Against

Meeting Date: 01/29/2025	Country: Canada	Ticker: GIB.A	
Record Date: 12/02/2024	Meeting Type: Annual		
Primary Security ID: 12532H104	Primary CUSIP: 12532H104	Primary ISIN: CA12532H1047	Primary SEDOL: BJ2L575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Subordinate Voting and Class B Multiple Voting Shares	Mgmt			
1.1	Elect Director Francois Boulanger	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For	For
1.4	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.5	Elect Director Julie Godin	Mgmt	For	For	For
1.6	Elect Director Serge Godin	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For

TerraVest Industries Inc.

Meeting Date: 02/11/2025	Country: Canada	Ticker: TVK	
Record Date: 01/03/2025	Meeting Type: Annual/Special		
Primary Security ID: 88105G103	Primary CUSIP: 88105G103	Primary ISIN: CA88105G1037	Primary SEDOL: BFY8WC0

TerraVest Industries Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Pellerin	Mgmt	For	Withhold	For
1b	Elect Director Blair Cook	Mgmt	For	Withhold	For
1c	Elect Director Dustin Haw	Mgmt	For	Withhold	For
1d	Elect Director Dale H. Laniuk	Mgmt	For	Withhold	For
1e	Elect Director Rocco Rossi	Mgmt	For	Withhold	For
1f	Elect Director Michael (Mick) MacBean	Mgmt	For	Withhold	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
4	Approve Deferred Share Unit Plan	Mgmt	For	Refer	For

Mainstreet Equity Corp.

Meeting Date: 03/06/2025	Country: Canada	Ticker: MEQ
Record Date: 01/30/2025	Meeting Type: Annual/Special	
Primary Security ID: 560915100	Primary CUSIP: 560915100	Primary ISIN: CA5609151009
		Primary SEDOL: 2249124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Refer	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For	For
2.2	Elect Director Joseph B. Amantea	Mgmt	For	For	For
2.3	Elect Director Ron B. Anderson	Mgmt	For	For	For
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	For	For

Mainstreet Equity Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Richard Grimaldi	Mgmt	For	For	For
2.6	Elect Director John Irwin	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Air Canada

Meeting Date: 03/31/2025	Country: Canada	Ticker: AC
Record Date: 01/31/2025	Meeting Type: Annual	
Primary Security ID: 008911877	Primary CUSIP: 008911877	Primary ISIN: CA0089118776
		Primary SEDOL: BSDHYK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt			
1.1	Elect Director Amee Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For	For

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against

Colliers International Group Inc.

Meeting Date: 04/01/2025	Country: Canada	Ticker: CIGI
Record Date: 02/21/2025	Meeting Type: Annual	
Primary Security ID: 194693107	Primary CUSIP: 194693107	Primary ISIN: CA1946931070
		Primary SEDOL: BYL7SB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold
1C	Elect Director Stephen J. Harper	Mgmt	For	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For	For
1E	Elect Director Katherine M. Lee	Mgmt	For	Withhold	Withhold
1F	Elect Director Poonam Puri	Mgmt	For	For	For

Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Benjamin F. Stein	Mgmt	For	Withhold	Withhold
1H	Elect Director John Sullivan	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Richelieu Hardware Ltd.

Meeting Date: 04/10/2025	Country: Canada	Ticker: RCH
Record Date: 03/06/2025	Meeting Type: Annual/Special	
Primary Security ID: 76329W103	Primary CUSIP: 76329W103	Primary ISIN: CA76329W1032
		Primary SEDOL: 2736273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For	For
1.8	Elect Director Francois Gratton	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Richelieu Hardware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Share Option Plan	Mgmt	For	Refer	For

TFI International Inc.

Meeting Date: 04/23/2025	Country: Canada	Ticker: TFII
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 87241L109	Primary CUSIP: 87241L109	Primary ISIN: CA87241L1094
		Primary SEDOL: BDRXBF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

National Bank of Canada

Meeting Date: 04/24/2025	Country: Canada	Ticker: NA
Record Date: 02/24/2025	Meeting Type: Annual	
Primary Security ID: 633067103	Primary CUSIP: 633067103	Primary ISIN: CA6330671034
		Primary SEDOL: 2077303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irphan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Refer	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Refer	Against

Gildan Activewear Inc.

Meeting Date: 04/30/2025	Country: Canada	Ticker: GIL
Record Date: 03/18/2025	Meeting Type: Annual	
Primary Security ID: 375916103	Primary CUSIP: 375916103	Primary ISIN: CA3759161035
		Primary SEDOL: 2254645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For	For
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Pool Corporation

Meeting Date: 04/30/2025	Country: USA	Ticker: POOL
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052
		Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha S. Gervasi	Mgmt	For	For	For
1c	Elect Director James D. Hope	Mgmt	For	For	For
1d	Elect Director Kevin M. Murphy	Mgmt	For	For	For
1e	Elect Director Debra S. Oler	Mgmt	For	For	For
1f	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1g	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Bombardier Inc.

Meeting Date: 05/01/2025	Country: Canada	Ticker: BBD.B
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 097751861	Primary CUSIP: 097751861	Primary ISIN: CA0977518616
		Primary SEDOL: BN33PL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Multiple Voting and Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Joanne Bissonnette	Mgmt	For	For	For
1.3	Elect Director Charles Bombardier	Mgmt	For	For	For
1.4	Elect Director Rose Damen	Mgmt	For	For	For
1.5	Elect Director Bettina Fetzer	Mgmt	For	For	For
1.6	Elect Director Diane Fontaine	Mgmt	For	For	For
1.7	Elect Director Diane Giard	Mgmt	For	For	For
1.8	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.9	Elect Director Eric Martel	Mgmt	For	For	For
1.10	Elect Director Douglas R. Oberhelman	Mgmt	For	For	For
1.11	Elect Director Melinda Rogers-Hixon	Mgmt	For	For	For
1.12	Elect Director J. Allen Smith	Mgmt	For	For	For
1.13	Elect Director Antony N. Tyler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Refer	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Refer	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

Andlauer Healthcare Group Inc.

Meeting Date: 05/02/2025	Country: Canada	Ticker: AND
Record Date: 03/06/2025	Meeting Type: Annual	
Primary Security ID: 034223107	Primary CUSIP: 034223107	Primary ISIN: CA0342231077
		Primary SEDOL: BJP26N8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Rona Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For	For
1F	Elect Director Evelyn Sutherland	Mgmt	For	For	For
1G	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025	Country: Canada	Ticker: CNR
Record Date: 03/07/2025	Meeting Type: Annual	
Primary Security ID: 136375102	Primary CUSIP: 136375102	Primary ISIN: CA1363751027
		Primary SEDOL: 2180632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

MTY Food Group Inc.

Meeting Date: 05/02/2025	Country: Canada	Ticker: MTY
Record Date: 03/19/2025	Meeting Type: Annual	
Primary Security ID: 55378N107	Primary CUSIP: 55378N107	Primary ISIN: CA55378N1078
		Primary SEDOL: 2514275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For
1.2	Elect Director Eric Lefebvre	Mgmt	For	For	For
1.3	Elect Director Stanley Ma	Mgmt	For	For	For
1.4	Elect Director Victor Mandel	Mgmt	For	For	For
1.5	Elect Director Dickie Orr	Mgmt	For	For	For

MTY Food Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Claude St-Pierre	Mgmt	For	For	For
1.7	Elect Director Suzan Zalter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Require Independent Board Chair	SH	Against	Refer	Against
5	SP 2: Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Refer	Against
6	SP 3: Adopt a Roadmap with Benchmarks in Transitioning to Cage-Free Egg	SH	Against	Refer	Against

RB Global, Inc.

Meeting Date: 05/05/2025	Country: Canada	Ticker: RBA
Record Date: 03/20/2025	Meeting Type: Annual/Special	
Primary Security ID: 74935Q107	Primary CUSIP: 74935Q107	Primary ISIN: CA74935Q1072
		Primary SEDOL: BMWGTH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For

RB Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Debbie Stein	Mgmt	For	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

Pet Valu Holdings Ltd.

Meeting Date: 05/06/2025	Country: Canada	Ticker: PET
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 71584R105	Primary CUSIP: 71584R105	Primary ISIN: CA71584R1055
		Primary SEDOL: BKY8LF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For	For
1.7	Elect Director Lawrence (Chip) Molloy	Mgmt	For	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For	For
1.9	Elect Director Erin Young	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pet Valu Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

TMX Group Limited

Meeting Date: 05/06/2025	Country: Canada	Ticker: X
Record Date: 03/10/2025	Meeting Type: Annual/Special	
Primary Security ID: 87262K105	Primary CUSIP: 87262K105	Primary ISIN: CA87262K1057
		Primary SEDOL: B8KH5G7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Stephanie Cuskley	Mgmt	For	For	For
2c	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2d	Elect Director Martine Irman	Mgmt	For	For	For
2e	Elect Director Moe Kermani	Mgmt	For	For	For
2f	Elect Director William Linton	Mgmt	For	For	For
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Michael Ptasznik	Mgmt	For	For	For
2j	Elect Director Peter Rockandel	Mgmt	For	For	For
2k	Elect Director Claude Tessier	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Intact Financial Corporation

Meeting Date: 05/07/2025	Country: Canada	Ticker: IFC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 45823T106	Primary CUSIP: 45823T106	Primary ISIN: CA45823T1066
		Primary SEDOL: B04YJV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	For	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Stella-Jones Inc.

Meeting Date: 05/07/2025	Country: Canada	Ticker: SJ
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 85853F105	Primary CUSIP: 85853F105	Primary ISIN: CA85853F1053
		Primary SEDOL: 2809777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle Banik	Mgmt	For	For	For
1.2	Elect Director Robert Coalier	Mgmt	For	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.4	Elect Director Karen Laflamme	Mgmt	For	For	For
1.5	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1.6	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.7	Elect Director Simon Pelletier	Mgmt	For	For	For
1.8	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Meeting Date: 05/08/2025	Country: Canada	Ticker: GSY
Record Date: 03/19/2025	Meeting Type: Annual/Special	
Primary Security ID: 380355107	Primary CUSIP: 380355107	Primary ISIN: CA3803551074
		Primary SEDOL: BYR11M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	For	For
1c	Elect Director Karen Basian	Mgmt	For	For	For
1d	Elect Director David Appel	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Sean Morrison	Mgmt	For	For	For
1f	Elect Director James Moore	Mgmt	For	For	For
1g	Elect Director Tara Deakin	Mgmt	For	For	For
1h	Elect Director Jason Mullins	Mgmt	For	For	For
1i	Elect Director Jonathan Tetrault	Mgmt	For	For	For
1j	Elect Director Radhika Kakkar	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	For

iA Financial Corporation Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: IAG
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 45075E104	Primary CUSIP: 45075E104	Primary ISIN: CA45075E1043
		Primary SEDOL: BJ2ZH37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Martin Gagnon	Mgmt	For	For	For
1.4	Elect Director Alka Gautam	Mgmt	For	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For	For
1.8	Elect Director Marc Poulin	Mgmt	For	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.10	Elect Director Denis Ricard	Mgmt	For	For	For
1.11	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.12	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.13	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	SH	Against	Refer	Against
6	SP 3: Disclosure of Language Fluency of Employees	SH	Against	Refer	Against

Quebecor Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: QBR.B
Record Date: 03/11/2025	Meeting Type: Annual	
Primary Security ID: 748193208	Primary CUSIP: 748193208	Primary ISIN: CA7481932084
		Primary SEDOL: 2715777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class B Subordinate Voting Shares	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Frantz Saintellemy	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Savaria Corporation

Meeting Date: 05/08/2025	Country: Canada	Ticker: SIS	
Record Date: 03/21/2025	Meeting Type: Annual		
Primary Security ID: 805112109	Primary CUSIP: 805112109	Primary ISIN: CA8051121090	Primary SEDOL: 2750206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For
1.9	Elect Director Pernilla Linden	Mgmt	For	For	For
1.10	Elect Director Alain Tremblay	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/08/2025	Country: Canada	Ticker: WSP	
Record Date: 03/25/2025	Meeting Type: Annual		
Primary Security ID: 92938W202	Primary CUSIP: 92938W202	Primary ISIN: CA92938W2022	Primary SEDOL: BHR3R21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	For	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

GDI Integrated Facility Services Inc.

Meeting Date: 05/09/2025	Country: Canada	Ticker: GDI
Record Date: 03/26/2025	Meeting Type: Annual	
Primary Security ID: 361569205	Primary CUSIP: 361569205	Primary ISIN: CA3615692058
		Primary SEDOL: BXQKTF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director David G. Samuel	Mgmt	For	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For

GDI Integrated Facility Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For
1.5	Elect Director Anne Ristic	Mgmt	For	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SPX Technologies, Inc.

Meeting Date: 05/13/2025	Country: USA	Ticker: SPXC	
Record Date: 03/17/2025	Meeting Type: Annual		
Primary Security ID: 78473E103	Primary CUSIP: 78473E103	Primary ISIN: US78473E1038	Primary SEDOL: BQ1L7V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Director Patrick J. O'Leary	Mgmt	For	For	For
1.3	Elect Director David A. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Boralex Inc.

Meeting Date: 05/14/2025	Country: Canada	Ticker: BLX	
Record Date: 03/18/2025	Meeting Type: Annual		
Primary Security ID: 09950M300	Primary CUSIP: 09950M300	Primary ISIN: CA09950M3003	Primary SEDOL: 2099084

Boralex Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.5	Elect Director Ricky Fontaine	Mgmt	For	For	For
1.6	Elect Director Remi G. Lalonde	Mgmt	For	For	For
1.7	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.8	Elect Director Nadia Martel	Mgmt	For	For	For
1.9	Elect Director Dominique Miniere	Mgmt	For	For	For
1.10	Elect Director Alain Rheaume	Mgmt	For	For	For
1.11	Elect Director Zin Smati	Mgmt	For	For	For
1.12	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Boyd Group Services Inc.

Meeting Date: 05/14/2025	Country: Canada	Ticker: BYD
Record Date: 03/25/2025	Meeting Type: Annual/Special	
Primary Security ID: 103310108	Primary CUSIP: 103310108	Primary ISIN: CA1033101082
		Primary SEDOL: BKPNC96

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Brian Kaner	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Fix Number of Directors at Nine	Mgmt	For	Refer	For
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025	Country: Canada	Ticker: ATRL
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 04764T104	Primary CUSIP: 04764T104	Primary ISIN: CA04764T1049
		Primary SEDOL: BRJNZ47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For

AtkinsRealis Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Refer	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

CBIZ, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: CBZ
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 124805102	Primary CUSIP: 124805102	Primary ISIN: US1248051021
		Primary SEDOL: 2730781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rick L. Burdick	Mgmt	For	For	For

CBIZ, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jerome P. Grisko, Jr.	Mgmt	For	For	For
1.3	Elect Director Kathy A. Raffa	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Definity Financial Corporation

Meeting Date: 05/15/2025	Country: Canada	Ticker: DFY
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 24477T100	Primary CUSIP: 24477T100	Primary ISIN: CA24477T1003
		Primary SEDOL: BMY2ZT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Sonia Baxendale	Mgmt	For	For	For
2.3	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.4	Elect Director Daniel Fortin	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	For	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For

Definity Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Winpak Ltd.

Meeting Date: 05/15/2025	Country: Canada	Ticker: WPK
Record Date: 03/27/2025	Meeting Type: Annual	
Primary Security ID: 97535P104	Primary CUSIP: 97535P104	Primary ISIN: CA97535P1045
		Primary SEDOL: 2972851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antti H. Aarnio-Wihuri	Mgmt	For	For	For
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against	Against
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	Against	Against
1.4	Elect Director Bruce J. Berry	Mgmt	For	Against	Against
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Canadian Net Real Estate Investment Trust

Meeting Date: 05/20/2025	Country: Canada	Ticker: NET.UN
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 13639A109	Primary CUSIP: 13639A109	Primary ISIN: CA13639A1093
		Primary SEDOL: BNYFDZ7

Canadian Net Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Michael Zakuta	Mgmt	For	For	For
1.2	Elect Trustee Guy Laframboise	Mgmt	For	For	For
1.3	Elect Trustee Francois-Olivier Laplante	Mgmt	For	For	For
1.4	Elect Trustee Michel Trudeau	Mgmt	For	For	For
1.5	Elect Trustee Sandrine Debbane	Mgmt	For	For	For
1.6	Elect Trustee Rita Ghorayeb	Mgmt	For	For	For
1.7	Elect Trustee Denise Brisebois	Mgmt	For	For	For
1.8	Elect Trustee Kevin Henley	Mgmt	For	For	For
2	Ratify MNP LLP as Auditors	Mgmt	For	For	For

BRP Inc.

Meeting Date: 05/29/2025	Country: Canada	Ticker: DOO
Record Date: 04/17/2025	Meeting Type: Annual/Special	
Primary Security ID: 05577W200	Primary CUSIP: 05577W200	Primary ISIN: CA05577W2004
		Primary SEDOL: B9B3FG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For	For

BRP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Charles Bombardier	Mgmt	For	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For
1.8	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.9	Elect Director Edward Philip	Mgmt	For	For	For
1.10	Elect Director Michael Ross	Mgmt	For	For	For
1.11	Elect Director Barbara Samardzich	Mgmt	For	For	For
1.12	Elect Director Hildegard Maria Wortmann	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Special LTI Program and Special RSU Grants	Mgmt	For	Refer	Against

UFP Technologies, Inc.

Meeting Date: 06/04/2025	Country: USA	Ticker: UFPT
Record Date: 04/11/2025	Meeting Type: Annual	
Primary Security ID: 902673102	Primary CUSIP: 902673102	Primary ISIN: US9026731029
		Primary SEDOL: 2908652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Jeffrey Bailly	Mgmt	For	For	For
1.2	Elect Director Thomas Oberdorf	Mgmt	For	For	For
1.3	Elect Director Marc Kozin	Mgmt	For	For	For
1.4	Elect Director Daniel C. Croteau	Mgmt	For	For	For
1.5	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For

UFP Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Joseph John Hassett	Mgmt	For	For	For
1.7	Elect Director Symeria Hudson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Dollarama Inc.

Meeting Date: 06/11/2025	Country: Canada	Ticker: DOL
Record Date: 04/17/2025	Meeting Type: Annual	
Primary Security ID: 25675T107	Primary CUSIP: 25675T107	Primary ISIN: CA25675T1075
		Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	SH	Against	Refer	Against
5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
6	SP 3: Disclose Languages Mastered by Executives	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	For
10	SP 7: Annual Review of Abstention of Votes Against Directors	SH	Against	Refer	Against

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025	Country: Canada	Ticker: DSG
Record Date: 04/25/2025	Meeting Type: Annual	
Primary Security ID: 249906108	Primary CUSIP: 249906108	Primary ISIN: CA2499061083
		Primary SEDOL: 2141941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Core & Main, Inc.

Meeting Date: 06/24/2025	Country: USA	Ticker: CNM
Record Date: 04/28/2025	Meeting Type: Annual	
Primary Security ID: 21874C102	Primary CUSIP: 21874C102	Primary ISIN: US21874C1027
		Primary SEDOL: BNXKS92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis G. Gipson	Mgmt	For	For	For
1.2	Elect Director James D. Hope	Mgmt	For	For	For
1.3	Elect Director Mark R. Witkowski	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For