

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

### Abcam Plc

Meeting Date: 07/12/2023

Ticker: ABCM

Primary CUSIP: 000380204

Votable Shares: 331,809

Shares Voted: 0

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Meeting for ADR Holders	Mgmt		
Management Proxy (White Proxy Card)	Mgmt		
Remove Peter Allen as Director	SH	Do Not Vote	No
Remove Michael S. Baldock as Director	SH	Do Not Vote	No
Remove Sally W. Crawford as Director	SH	Do Not Vote	No
Remove Any Director Appointed After The Company's Receipt Of The General Meeting Request Dated 30 May 2023 And Prior To This General Meeting	SH	Do Not Vote	No
Re-elect Jonathan Milner as Director	SH	Do Not Vote	No
Elect Jonathan Milner as Executive Chairman of the Board	SH	Do Not Vote	No
Appoint Two Additional Directors To The Board Whose Qualifications Will Include Significant Capital Allocation And Biotechnology Company Operating Experience	SH	Do Not Vote	No
Reimbursement of Expenses Incurred By Jonathan Milner And Those Acting On His Behalf In Connection With His Engagement With The Company	SH	Do Not Vote	No
Dissident Proxy (Blue Proxy Card)	Mgmt		
Remove Peter Allen as Director	SH	Do Not Vote	No
Remove Michael S. Baldock as Director	SH	Do Not Vote	No
Remove Sally W. Crawford as Director	SH	Do Not Vote	No
Remove Any Director Appointed After The Company's Receipt Of The General Meeting Request Dated 30 May 2023 And Prior To This General Meeting	SH	Do Not Vote	No
Re-elect Jonathan Milner as Director	SH	Do Not Vote	No
Elect Jonathan Milner as Executive Chairman of the Board	SH	Do Not Vote	No

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Appoint Two Additional Directors To The Board Whose Qualifications Will Include Significant Capital Allocation And Biotechnology Company Operating Experience	SH	Do Not Vote	No
Reimbursement of Expenses Incurred By Jonathan Milner And Those Acting On His Behalf In Connection With His Engagement With The Company	SH	Do Not Vote	No

Meeting Date: 07/19/2023Ticker: EXPN

Primary CUSIP: G32655105

Votable Shares: 214,474Shares Voted: 214,474

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Approve Remuneration Policy	Mgmt	For	No
Elect Craig Boundy as Director	Mgmt	For	No
Elect Kathleen DeRose as Director	Mgmt	For	No
Elect Esther Lee as Director	Mgmt	For	No
Elect Louise Pentland as Director	Mgmt	For	No
Re-elect Alison Brittain as Director	Mgmt	For	No
Re-elect Brian Cassin as Director	Mgmt	For	No
Re-elect Caroline Donahue as Director	Mgmt	For	No
Re-elect Luiz Fleury as Director	Mgmt	For	No
Re-elect Jonathan Howell as Director	Mgmt	For	No
Re-elect Lloyd Pitchford as Director	Mgmt	For	No
Re-elect Mike Rogers as Director	Mgmt	For	No
Reappoint KPMG LLP as Auditors	Mgmt	For	No
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No
Authorise Issue of Equity	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	No

Experian Plc

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Authorise Market Purchase of Ordinary Shares	Mgmt	For	No

ICON plc

Meeting Date: 07/25/2023Ticker: ICLR

Primary CUSIP: G4705A100

Votable Shares: 38,310Shares Voted: 38,310

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Ciaran Murray	Mgmt	For	No
Elect Director Steve Cutler	Mgmt	For	No
Elect Director Ronan Murphy	Mgmt	For	No
Elect Director John Climax	Mgmt	For	No
Elect Director Eugene McCague	Mgmt	For	No
Elect Director Joan Garahy	Mgmt	For	No
Elect Director Julie O'Neill	Mgmt	For	No
Elect Director Linda Grais	Mgmt	For	No
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No
Authorise Issue of Equity	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	No
Authorize Share Repurchase Program	Mgmt	For	No
Approve the Price Range for the Reissuance of Shares	Mgmt	For	No

STERIS plc

Meeting Date: 07/27/2023Ticker: STE

Primary CUSIP: G8473T100

Votable Shares: 43,648Shares Voted: 43,648

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Esther M. Alegria	Mgmt	For	No
Elect Director Richard C. Breeden	Mgmt	For	No

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Daniel A. Carestio	Mgmt	For	No
Elect Director Cynthia L. Feldmann	Mgmt	For	No
Elect Director Christopher S. Holland	Mgmt	For	No
Elect Director Jacqueline B. Kosecoff	Mgmt	For	No
Elect Director Paul E. Martin	Mgmt	For	No
Elect Director Nirav R. Shah	Mgmt	For	No
Elect Director Mohsen M. Sohi	Mgmt	For	No
Elect Director Richard M. Steeves	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	No
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	No
Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	No

Flex Ltd.

Meeting Date: 08/02/2023	Ticker: FLEX
Primary CUSIP: Y2573F102	

Votable Shares: 569,592		Shares Voted: 569,592	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Revathi Advaiti	Mgmt	For	No
Elect Director Michael D. Capellas	Mgmt	For	No
Elect Director John D. Harris, II	Mgmt	For	No
Elect Director Michael E. Hurlston	Mgmt	For	No
Elect Director Erin L. McSweeney	Mgmt	For	No
Elect Director Charles K. Stevens, III	Mgmt	For	No
Elect Director Maryrose T. Sylvester	Mgmt	For	No
Elect Director Lay Koon Tan	Mgmt	For	No
Elect Director Patrick J. Ward	Mgmt	For	No

Flex Ltd.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director William D. Watkins	Mgmt	For	No
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No
Amend Omnibus Stock Plan	Mgmt	For	No
Approve Issuance of Shares without Preemptive Rights	Mgmt	For	No
Authorize Share Repurchase Program	Mgmt	For	No

Dabur India Limited

Meeting Date: 08/10/2023Ticker: 500096

Primary CUSIP: Y1855D140

Votable Shares: 1,067,018Shares Voted: 1,067,018

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Standalone Financial Statements and Statutory Reports	Mgmt	For	No
Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	No
Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	No
Reelect Amit Burman as Director	Mgmt	Against	Yes
Approve Remuneration of Cost Auditors	Mgmt	For	No
Elect Satyavati Berera as Director	Mgmt	For	No
Reelect Ajit Mohan Sharan as Director	Mgmt	For	No
Approve Reappointment and Remuneration of Mohit Malhotra as Whole Time Director and Chief Executive Officer	Mgmt	For	No
Adopt Restated Articles of Association	Mgmt	For	No

Apollo Hospitals Enterprise Limited

Meeting Date: 08/30/2023Ticker: 508869

Primary CUSIP: Y0187F138

# Apollo Hospitals Enterprise Limited

Votable Shares: 115,537

Shares Voted: 115,537

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Confirm Interim Dividend and Declare Final Dividend	Mgmt	For	No
Reelect Sangita Reddy as Director	Mgmt	For	No
Reelect Pudugramam Murali Doraiswamy as Director	Mgmt	For	No
Reelect Mandavilli Bhaskara Nageswara Rao as Director	Mgmt	For	No
Reelect Velagapudi Kavitha Dutt as Director	Mgmt	For	No
Approve Payment of Commission to Non-Executive Directors and Independent Directors	Mgmt	For	No
Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	No
Approve Remuneration of Cost Auditors	Mgmt	For	No

# BYD Company Limited

Meeting Date: 09/19/2023

Ticker: 1211

Primary CUSIP: Y1023R104

Votable Shares: 161,000

Shares Voted: 161,000

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
Elect Wang Chuan-fu as Director	Mgmt	For	No
Elect Lv Xiang-yang as Director	Mgmt	For	No
Elect Xia Zuo-quan as Director	Mgmt	For	No
ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
Elect Cai Hong-ping as Director	Mgmt	For	No
Elect Zhang Min as Director	Mgmt	For	No
Elect Yu Ling as Director	Mgmt	For	No

BYD Company Limited

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
Elect Li Yong-zhao as Supervisor	Mgmt	For	No
Elect Zhu Ai-yun as Supervisor	Mgmt	For	No
Elect Huang Jiang-feng as Supervisor	SH	For	No
Approve Remuneration of Directors	Mgmt	For	No
Approve Remuneration of Supervisors	Mgmt	For	No

The Procter & Gamble Company

Meeting Date: 10/10/2023Ticker: PG

Primary CUSIP: 742718109

Votable Shares: 49,520Shares Voted: 49,520

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director B. Marc Allen	Mgmt	For	No
Elect Director Brett Biggs	Mgmt	For	No
Elect Director Sheila Bonini	Mgmt	For	No
Elect Director Angela F. Braly	Mgmt	For	No
Elect Director Amy L. Chang	Mgmt	For	No
Elect Director Joseph Jimenez	Mgmt	For	No
Elect Director Christopher Kempczinski	Mgmt	For	No
Elect Director Debra L. Lee	Mgmt	For	No
Elect Director Terry J. Lundgren	Mgmt	For	No
Elect Director Christine M. McCarthy	Mgmt	For	No
Elect Director Jon R. Moeller	Mgmt	For	No
Elect Director Robert J. Portman	Mgmt	For	No
Elect Director Rajesh Subramaniam	Mgmt	For	No
Elect Director Patricia A. Woertz	Mgmt	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No
Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	No
Report on Risks Related to Operations in China	SH	Against	No

# The Procter & Gamble Company

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	No

# Lumentum Holdings Inc.

Meeting Date: 11/17/2023	Ticker: LITE
Primary CUSIP: 55024U109	

Votable Shares: 74,857	Shares Voted: 74,857
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Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Penelope A. Herscher	Mgmt	For	No
Elect Director Harold L. Covert	Mgmt	For	No
Elect Director Pamela F. Fletcher	Mgmt	For	No
Elect Director Isaac H. Harris	Mgmt	For	No
Elect Director Julia S. Johnson	Mgmt	For	No
Elect Director Brian J. Lillie	Mgmt	For	No
Elect Director Alan S. Lowe	Mgmt	For	No
Elect Director Ian S. Small	Mgmt	For	No
Elect Director Janet S. Wong	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No
Amend Omnibus Stock Plan	Mgmt	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No

# Flex Ltd.

Meeting Date: 11/20/2023	Ticker: FLEX
Primary CUSIP: Y2573F102	

Votable Shares: 291,072	Shares Voted: 291,072
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Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Reduction in Share Capital	Mgmt	For	No



Primary CUSIP: 594918104

Votable Shares: 38,247

Shares Voted: 38,247

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Reid G. Hoffman	Mgmt	For	No
Elect Director Hugh F. Johnston	Mgmt	For	No
Elect Director Teri L. List	Mgmt	For	No
Elect Director Catherine MacGregor	Mgmt	For	No
Elect Director Mark A. L. Mason	Mgmt	For	No
Elect Director Satya Nadella	Mgmt	For	No
Elect Director Sandra E. Peterson	Mgmt	For	No
Elect Director Penny S. Pritzker	Mgmt	For	No
Elect Director Carlos A. Rodriguez	Mgmt	For	No
Elect Director Charles W. Scharf	Mgmt	For	No
Elect Director John W. Stanton	Mgmt	For	No
Elect Director Emma N. Walmsley	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No
Ratify Deloitte and & Touche as Auditors	Mgmt	For	No
Report on Gender-Based Compensation and Benefits Inequities	SH	Against	No
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	No
Report on Government Take Down Requests	SH	Against	No
Report on Risks of Weapons Development	SH	Against	No
Report on Climate Risk in Retirement Plan Options	SH	Against	No
Publish a Tax Transparency Report	SH	Against	No
Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	No
Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	No
Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	No

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023

Ticker: PANW

Primary CUSIP: 697435105

Votable Shares: 26,089		Shares Voted: 26,089	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Nikesh Arora	Mgmt	For	No
Elect Director Aparna Bawa	Mgmt	For	No
Elect Director Carl Eschenbach	Mgmt	For	No
Elect Director Lorraine Twohill	Mgmt	Against	Yes
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes
Amend Omnibus Stock Plan	Mgmt	For	No

Dabur India Limited

Meeting Date: 12/17/2023

Ticker: 500096

Primary CUSIP: Y1855D140

Votable Shares: 869,614		Shares Voted: 869,614	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Postal Ballot	Mgmt		
Elect Sushil Chandra as Director	Mgmt	For	No

Intuit Inc.

Meeting Date: 01/18/2024

Ticker: INTU

Primary CUSIP: 461202103

Votable Shares: 13,847		Shares Voted: 13,847	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Eve Burton	Mgmt	For	No
Elect Director Scott D. Cook	Mgmt	For	No
Elect Director Richard L. Dalzell	Mgmt	For	No
Elect Director Sasan K. Goodarzi	Mgmt	For	No
Elect Director Deborah Liu	Mgmt	For	No

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Tekedra Mawakana	Mgmt	For	No
Elect Director Suzanne Nora Johnson	Mgmt	For	No
Elect Director Ryan Roslansky	Mgmt	For	No
Elect Director Thomas Szkutak	Mgmt	For	No
Elect Director Raul Vazquez	Mgmt	For	No
Elect Director Eric S. Yuan	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Amend Omnibus Stock Plan	Mgmt	For	No
Report on Climate Risk in Retirement Plan Options	SH	Against	No

Becton, Dickinson and Company

Meeting Date: 01/23/2024Ticker: BDX

Primary CUSIP: 075887109

Votable Shares: 28,256Shares Voted: 28,256

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director William M. Brown	Mgmt	For	No
Elect Director Catherine M. Burzik	Mgmt	For	No
Elect Director Carrie L. Byington	Mgmt	For	No
Elect Director R. Andrew Eckert	Mgmt	For	No
Elect Director Claire M. Fraser	Mgmt	For	No
Elect Director Jeffrey W. Henderson	Mgmt	For	No
Elect Director Christopher Jones	Mgmt	For	No
Elect Director Thomas E. Polen	Mgmt	For	No
Elect Director Timothy M. Ring	Mgmt	For	No
Elect Director Bertram L. Scott	Mgmt	For	No
Elect Director Joanne Waldstreicher	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No

Visa Inc.

Meeting Date: 01/23/2024

Ticker: V

Primary CUSIP: 92826C839

Votable Shares: 40,876

Shares Voted: 40,876

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Lloyd A. Carney	Mgmt	For	No
Elect Director Kermit R. Crawford	Mgmt	For	No
Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	No
Elect Director Ramon Laguarta	Mgmt	For	No
Elect Director Teri L. List	Mgmt	For	No
Elect Director John F. Lundgren	Mgmt	For	No
Elect Director Ryan McInerney	Mgmt	For	No
Elect Director Denise M. Morrison	Mgmt	For	No
Elect Director Pamela Murphy	Mgmt	For	No
Elect Director Linda J. Rendle	Mgmt	For	No
Elect Director Maynard G. Webb, Jr.	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify KPMG LLP as Auditors	Mgmt	For	No
Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	No
Adjourn Meeting	Mgmt	For	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	No

Accenture plc

Meeting Date: 01/31/2024

Ticker: ACN

Primary CUSIP: G1151C101

Votable Shares: 26,873

Shares Voted: 26,873

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Jaime Ardila	Mgmt	For	No
Elect Director Martin Brudermuller	Mgmt	For	No
Elect Director Alan Jope	Mgmt	For	No
Elect Director Nancy McKinstry	Mgmt	For	No
Elect Director Beth E. Mooney	Mgmt	For	No

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Gilles C. Pelisson	Mgmt	For	No
Elect Director Paula A. Price	Mgmt	For	No
Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	No
Elect Director Arun Sarin	Mgmt	For	No
Elect Director Julie Sweet	Mgmt	For	No
Elect Director Tracey T. Travis	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Amend Omnibus Stock Plan	Mgmt	For	No
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	No
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	No
Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	No
Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	No

Fair Isaac Corporation

Meeting Date: 02/14/2024	Ticker: FICO
Primary CUSIP: 303250104	

		Shares Voted: 6,419	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Braden R. Kelly	Mgmt	For	No
Elect Director Fabiola R. Arredondo	Mgmt	For	No
Elect Director James D. Kirsner	Mgmt	For	No
Elect Director William J. Lansing	Mgmt	For	No
Elect Director Eva Manolis	Mgmt	For	No
Elect Director Marc F. McMorris	Mgmt	For	No
Elect Director Joanna Rees	Mgmt	For	No
Elect Director David A. Rey	Mgmt	For	No
Elect Director H. Tayloe Stansbury	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes

Fair Isaac Corporation

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No

Infineon Technologies AG

Meeting Date: 02/23/2024Ticker: IFX

Primary CUSIP: D35415104

Votable Shares: 191,513Shares Voted: 191,513

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	No
Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	No

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	No
Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	No
Elect Ute Wolf to the Supervisory Board	Mgmt	For	No
Elect Hermann Eul to the Supervisory Board	Mgmt	For	No
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No
Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	No

Infineon Technologies AG

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No

Deere & Company

Meeting Date: 02/28/2024	Ticker: DE
Primary CUSIP: 244199105	

Votable Shares: 15,175	Shares Voted: 15,175
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Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Leanne G. Caret	Mgmt	For	No
Elect Director Tamra A. Erwin	Mgmt	For	No
Elect Director Alan C. Heuberger	Mgmt	For	No
Elect Director L. Neil Hunn	Mgmt	For	No
Elect Director Michael O. Johanns	Mgmt	For	No
Elect Director Clayton M. Jones	Mgmt	For	No
Elect Director John C. May	Mgmt	For	No
Elect Director Gregory R. Page	Mgmt	For	No
Elect Director Sherry M. Smith	Mgmt	For	No
Elect Director Dmitri L. Stockton	Mgmt	For	No
Elect Director Sheila G. Talton	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No
Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	No
Civil Rights and Non-Discrimination Audit Proposal	SH	Against	No
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	For	Yes



Tetra Tech, Inc.

Meeting Date: 02/29/2024Ticker: TTEK

Primary CUSIP: 88162G103

Votable Shares: 44,461Shares Voted: 44,461

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Dan L. Batrack	Mgmt	For	No
Elect Director Gary R. Birkenbeuel	Mgmt	For	No
Elect Director Prashant Gandhi	Mgmt	For	No
Elect Director Joanne M. Maguire	Mgmt	For	No
Elect Director Christiana Obiaya	Mgmt	For	No
Elect Director Kimberly E. Ritrievi	Mgmt	For	No
Elect Director Kirsten M. Volpi	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No

Keysight Technologies, Inc.

Meeting Date: 03/21/2024Ticker: KEYS

Primary CUSIP: 49338L103

Votable Shares: 50,859Shares Voted: 50,859

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Charles J. Dockendorff	Mgmt	For	No
Elect Director Ronald S. Nersesian	Mgmt	For	No
Elect Director Robert A. Rango	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Amend Omnibus Stock Plan	Mgmt	For	No
Amend Employee Stock Purchase Plan	Mgmt	For	No
Eliminate Supermajority Vote Requirement	Mgmt	For	No
Adopt Simple Majority Vote	SH	For	Yes

Primary CUSIP: X5688A109

Votable Shares: 136,039

Shares Voted: 136,039

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	No
Approve Discharge of Board and President	Mgmt	For	No
Approve Remuneration Report (Advisory Vote)	Mgmt	For	No
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	No
Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	No
Fix Number of Directors at Ten	Mgmt	For	No
Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	No
Approve Remuneration of Auditors	Mgmt	For	No
Ratify KPMG as Auditor	Mgmt	For	No
Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	No
Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	No
Authorize Share Repurchase Program	Mgmt	For	No

Neste Corp.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	No
Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	No
Amend Charter for the Shareholders Nomination Board	Mgmt	For	No
Close Meeting	Mgmt		

Adobe Inc.

Meeting Date: 04/17/2024	Ticker: ADBE
Primary CUSIP: 00724F101	

Votable Shares: 13,707	Shares Voted: 13,707
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Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Cristiano Amon	Mgmt	For	No
Elect Director Amy Banse	Mgmt	For	No
Elect Director Brett Biggs	Mgmt	For	No
Elect Director Melanie Boulden	Mgmt	For	No
Elect Director Frank Calderoni	Mgmt	For	No
Elect Director Laura Desmond	Mgmt	For	No
Elect Director Shantanu Narayen	Mgmt	For	No
Elect Director Spencer Neumann	Mgmt	For	No
Elect Director Kathleen Oberg	Mgmt	For	No
Elect Director Dheeraj Pandey	Mgmt	For	No
Elect Director David Ricks	Mgmt	For	No
Elect Director Daniel Rosensweig	Mgmt	For	No
Amend Omnibus Stock Plan	Mgmt	For	No
Ratify KPMG LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	No
Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	No

MSCI Inc.

Meeting Date: 04/23/2024Ticker: MSCI

Primary CUSIP: 55354G100

Votable Shares: 16,252Shares Voted: 16,252

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Henry A. Fernandez	Mgmt	For	No
Elect Director Robert G. Ashe	Mgmt	For	No
Elect Director Chirantan "CJ" Desai	Mgmt	For	No
Elect Director Wayne Edmunds	Mgmt	For	No
Elect Director Robin Matlock	Mgmt	For	No
Elect Director Jacques P. Perold	Mgmt	For	No
Elect Director C.D. Baer Pettit	Mgmt	For	No
Elect Director Sandy C. Rattray	Mgmt	For	No
Elect Director Linda H. Riefler	Mgmt	For	No
Elect Director Marcus L. Smith	Mgmt	For	No
Elect Director Rajat Taneja	Mgmt	For	No
Elect Director Paula Volent	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	No

West Pharmaceutical Services, Inc.

Meeting Date: 04/23/2024Ticker: WST

Primary CUSIP: 955306105

Votable Shares: 13,965Shares Voted: 13,965

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Mark A. Buthman	Mgmt	For	No
Elect Director William F. Feehery	Mgmt	For	No
Elect Director Robert F. Friel	Mgmt	For	No
Elect Director Eric M. Green	Mgmt	For	No
Elect Director Thomas W. Hofmann	Mgmt	For	No
Elect Director Molly E. Joseph	Mgmt	For	No

West Pharmaceutical Services, Inc.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Deborah L. V. Keller	Mgmt	For	No
Elect Director Myla P. Lai-Goldman	Mgmt	For	No
Elect Director Stephen H. Lockhart	Mgmt	For	No
Elect Director Douglas A. Michels	Mgmt	For	No
Elect Director Paolo Pucci	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Eliminate Supermajority Transaction Requirement	Mgmt	For	No
Eliminate Supermajority Vote Requirement	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
Adopt Simple Majority Vote	SH	For	Yes

Aptiv PLC

Meeting Date: 04/24/2024Ticker: APTV

Primary CUSIP: G6095L109

Votable Shares: 67,028Shares Voted: 67,028

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Kevin P. Clark	Mgmt	For	No
Elect Director Nancy E. Cooper	Mgmt	For	No
Elect Director Joseph L. (Jay) Hooley	Mgmt	For	No
Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	No
Elect Director Merit E. Janow	Mgmt	For	No
Elect Director Sean O. Mahoney	Mgmt	For	No
Elect Director Paul M. Meister	Mgmt	For	No
Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	No
Elect Director Colin J. Parris	Mgmt	For	No
Elect Director Ana G. Pinczuk	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Approve Omnibus Stock Plan	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No

Votable Shares: 9,415

Shares Voted: 9,415

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
Approve Remuneration Report	Mgmt	For	No
Adopt Financial Statements and Statutory Reports	Mgmt	For	No
Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	No
Approve Discharge of Management Board	Mgmt	For	No
Approve Discharge of Supervisory Board	Mgmt	For	No
Approve Number of Shares for Management Board	Mgmt	For	No
Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt		
Discuss Updated Profile of the Supervisory Board	Mgmt		
Reelect A.P. Aris to Supervisory Board	Mgmt	For	No
Reelect D.M. Durcan to Supervisory Board	Mgmt	For	No
Reelect D.W.A. East to Supervisory Board	Mgmt	For	No
Discuss Composition of the Supervisory Board	Mgmt		
Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	No
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	No
Authorize Cancellation of Repurchased Shares	Mgmt	For	No

ASML Holding NV

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Johnson & Johnson

Meeting Date: 04/25/2024Ticker: JNJ

Primary CUSIP: 478160104

Votable Shares: 30,945Shares Voted: 30,945

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Darius Adamczyk	Mgmt	For	No
Elect Director Mary C. Beckerle	Mgmt	For	No
Elect Director D. Scott Davis	Mgmt	For	No
Elect Director Jennifer A. Doudna	Mgmt	For	No
Elect Director Joaquin Duato	Mgmt	For	No
Elect Director Marillyn A. Hewson	Mgmt	For	No
Elect Director Paula A. Johnson	Mgmt	For	No
Elect Director Hubert Joly	Mgmt	For	No
Elect Director Mark B. McClellan	Mgmt	For	No
Elect Director Anne M. Mulcahy	Mgmt	For	No
Elect Director Mark A. Weinberger	Mgmt	Against	Yes
Elect Director Nadja Y. West	Mgmt	For	No
Elect Director Eugene A. Woods	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
Report on Gender-Based Compensation and Benefits Inequities	SH	Against	No
Report on Impact of Extended Patent Exclusivities on Product Access	SH		

London Stock Exchange Group plc

Meeting Date: 04/25/2024Ticker: LSEG

Primary CUSIP: G5689U103

# London Stock Exchange Group plc

Votable Shares: 77,479

Shares Voted: 77,479

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Final Dividend	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Approve Remuneration Policy	Mgmt	For	No
Re-elect Dominic Blakemore as Director	Mgmt	Against	Yes
Re-elect Martin Brand as Director	Mgmt	For	No
Re-elect Kathleen DeRose as Director	Mgmt	Against	Yes
Re-elect Tsega Gebreyes as Director	Mgmt	Against	Yes
Re-elect Scott Guthrie as Director	Mgmt	For	No
Re-elect Cressida Hogg as Director	Mgmt	For	No
Re-elect Val Rahmani as Director	Mgmt	For	No
Re-elect Don Robert as Director	Mgmt	For	No
Re-elect David Schwimmer as Director	Mgmt	For	No
Re-elect William Vereker as Director	Mgmt	For	No
Elect Michel-Alain Proch as Director	Mgmt	For	No
Appoint Deloitte LLP as Auditors	Mgmt	For	No
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No
Authorise Issue of Equity	Mgmt	For	No
Authorise UK Political Donations and Expenditure	Mgmt	For	No
Approve Equity Incentive Plan	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	No
Authorise Market Purchase of Ordinary Shares	Mgmt	For	No
Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No



Votable Shares: 135,481Shares Voted: 135,481

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Approve Final Dividend	Mgmt	For	No
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	No
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	No
Elect Bianca Tetteroo as Director	Mgmt	For	No
Re-elect Paul Walker as Director	Mgmt	For	No
Re-elect Erik Engstrom as Director	Mgmt	For	No
Re-elect Nick Luff as Director	Mgmt	For	No
Re-elect Alistair Cox as Director	Mgmt	For	No
Re-elect June Felix as Director	Mgmt	For	No
Re-elect Charlotte Hogg as Director	Mgmt	For	No
Re-elect Robert MacLeod as Director	Mgmt	For	No
Re-elect Andrew Sukawaty as Director	Mgmt	For	No
Re-elect Suzanne Wood as Director	Mgmt	For	No
Authorise Issue of Equity	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	No
Authorise Market Purchase of Ordinary Shares	Mgmt	For	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No

Votable Shares: 16,620

Shares Voted: 16,620

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Alec C. Covington	Mgmt	For	No
Elect Director Ernesto Bautista, III	Mgmt	For	No
Elect Director Robert M. Buck	Mgmt	For	No
Elect Director Joseph S. Cantie	Mgmt	For	No
Elect Director Tina M. Donikowski	Mgmt	For	No
Elect Director Deirdre C. Drake	Mgmt	For	No
Elect Director Mark A. Petrarca	Mgmt	For	No
Elect Director Nancy M. Taylor	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No

Meeting Date: 05/01/2024

Ticker: ULVR

Primary CUSIP: G92087165

Votable Shares: 131,522

Shares Voted: 131,522

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Approve Remuneration Policy	Mgmt	For	No
Approve Climate Transition Action Plan	Mgmt	For	No
Elect Fernando Fernandez as Director	Mgmt	For	No
Re-elect Adrian Hennah as Director	Mgmt	For	No
Re-elect Andrea Jung as Director	Mgmt	For	No
Re-elect Susan Kilsby as Director	Mgmt	For	No
Re-elect Ruby Lu as Director	Mgmt	For	No
Elect Ian Meakins as Director	Mgmt	For	No
Elect Judith McKenna as Director	Mgmt	For	No
Re-elect Nelson Peltz as Director	Mgmt	For	No
Re-elect Hein Schumacher as Director	Mgmt	For	No
Reappoint KPMG LLP as Auditors	Mgmt	For	No

Unilever Plc

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	No
Authorise UK Political Donations and Expenditure	Mgmt	For	No
Authorise Issue of Equity	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	No
Authorise Market Purchase of Ordinary Shares	Mgmt	For	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No
Adopt New Articles of Association	Mgmt	For	No

Hexcel Corporation

Meeting Date: 05/02/2024	Ticker: HXL
Primary CUSIP: 428291108	

Votable Shares: 94,058

Shares Voted: 94,058

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Nick L. Stanage	Mgmt	For	No
Elect Director Jeffrey C. Campbell	Mgmt	For	No
Elect Director James J. Cannon	Mgmt	For	No
Elect Director Cynthia M. Egnotovich	Mgmt	For	No
Elect Director Thomas A. Gendron	Mgmt	For	No
Elect Director Guy C. Hachey	Mgmt	For	No
Elect Director Patricia A. Hubbard	Mgmt	For	No
Elect Director Catherine A. Suever	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No

Dabur India Limited

Meeting Date: 05/04/2024	Ticker: 500096
Primary CUSIP: Y1855D140	

## Dabur India Limited

Votable Shares: 367,285

Shares Voted: 367,285

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Postal Ballot	Mgmt		
Elect Romesh Sobti as Director	Mgmt	For	No

## Aflac Incorporated

Meeting Date: 05/06/2024

Ticker: AFL

Primary CUSIP: 001055102

Votable Shares: 94,812

Shares Voted: 94,812

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Daniel P. Amos	Mgmt	For	No
Elect Director W. Paul Bowers	Mgmt	For	No
Elect Director Arthur R. Collins	Mgmt	For	No
Elect Director Miwako Hosoda	Mgmt	For	No
Elect Director Thomas J. Kenny	Mgmt	For	No
Elect Director Georgette D. Kiser	Mgmt	For	No
Elect Director Karole F. Lloyd	Mgmt	For	No
Elect Director Nobuchika Mori	Mgmt	For	No
Elect Director Joseph L. Moskowitz	Mgmt	For	No
Elect Director Katherine T. Rohrer	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify KPMG LLP as Auditors	Mgmt	For	No

## Danaher Corporation

Meeting Date: 05/07/2024

Ticker: DHR

Primary CUSIP: 235851102

Votable Shares: 31,165

Shares Voted: 31,165

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Rainer M. Blair	Mgmt	For	No
Elect Director Feroz Dewan	Mgmt	For	No
Elect Director Linda Filler	Mgmt	For	No

Danaher Corporation

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Teri List	Mgmt	For	No
Elect Director Jessica L. Mega	Mgmt	For	No
Elect Director Mitchell P. Rales	Mgmt	For	No
Elect Director Steven M. Rales	Mgmt	For	No
Elect Director Pardis C. Sabeti	Mgmt	For	No
Elect Director A. Shane Sanders	Mgmt	For	No
Elect Director John T. Schwieters	Mgmt	Against	Yes
Elect Director Alan G. Spoon	Mgmt	For	No
Elect Director Raymond C. Stevens	Mgmt	For	No
Elect Director Elias A. Zerhouni	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Yes
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	No

Alcon Inc.

Meeting Date: 05/08/2024Ticker: ALC

Primary CUSIP: H01301128

Votable Shares: 87,702Shares Voted: 87,702

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Discharge of Board and Senior Management	Mgmt	For	No
Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	For	No
Approve Non-Financial Report (Non-Binding)	Mgmt	For	No
Approve Remuneration Report (Non-Binding)	Mgmt	For	No
Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	No
Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	No
Reelect Michael Ball as Director and Board Chair	Mgmt	For	No

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Reelect Lynn Bleil as Director	Mgmt	For	No
Reelect Raquel Bono as Director	Mgmt	For	No
Reelect Arthur Cummings as Director	Mgmt	For	No
Reelect David Endicott as Director	Mgmt	For	No
Reelect Thomas Glanzmann as Director	Mgmt	For	No
Reelect Keith Grossman as Director	Mgmt	For	No
Reelect Scott Maw as Director	Mgmt	For	No
Reelect Karen May as Director	Mgmt	For	No
Reelect Ines Poeschel as Director	Mgmt	For	No
Reelect Dieter Spaelti as Director	Mgmt	For	No
Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	No
Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	No
Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	No
Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	No
Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	No
Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	No
Transact Other Business (Voting)	Mgmt	Against	Yes

Haleon Plc

Meeting Date: 05/08/2024	Ticker: HLN
Primary CUSIP: G4232K100	

Votable Shares: 1,507,481		Shares Voted: 1,507,481	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Approve Final Dividend	Mgmt	For	No
Re-elect Sir Dave Lewis as Director	Mgmt	For	No
Re-elect Brian McNamara as Director	Mgmt	For	No
Re-elect Tobias Hestler as Director	Mgmt	For	No

Haleon Plc

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Re-elect Vindi Banga as Director	Mgmt	For	No
Re-elect Marie-Anne Aymerich as Director	Mgmt	For	No
Re-elect Tracy Clarke as Director	Mgmt	For	No
Re-elect Dame Vivienne Cox as Director	Mgmt	For	No
Re-elect Asmita Dubey as Director	Mgmt	For	No
Re-elect Deirdre Mahlan as Director	Mgmt	Against	Yes
Re-elect David Denton as Director	Mgmt	For	No
Re-elect Bryan Supran as Director	Mgmt	For	No
Reappoint KPMG LLP as Auditors	Mgmt	For	No
Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	No
Authorise UK Political Donations and Expenditure	Mgmt	For	No
Authorise Issue of Equity	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	No
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	No
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	No
Authorise Market Purchase of Ordinary Shares	Mgmt	For	No
Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	No

Calix, Inc.

Meeting Date: 05/09/2024

Ticker: CALX

Primary CUSIP: 13100M509

Votable Shares: 115,113

Shares Voted: 115,113

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Rajatish Mukherjee	Mgmt	For	No
Elect Director Kevin Peters	Mgmt	Withhold	Yes
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes
Ratify KPMG LLP as Auditors	Mgmt	For	No

WSP Global Inc.

Meeting Date: 05/09/2024Ticker: WSP

Primary CUSIP: 92938W202

Votable Shares: 35,802Shares Voted: 35,802

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Louis-Philippe Carriere	Mgmt	For	No
Elect Director Christopher Cole	Mgmt	For	No
Elect Director Alexandre L'Heureux	Mgmt	For	No
Elect Director Birgit Norgaard	Mgmt	For	No
Elect Director Suzanne Rancourt	Mgmt	For	No
Elect Director Linda Smith-Galipeau	Mgmt	For	No
Elect Director Macky Tall	Mgmt	For	No
Elect Director Claude Tessier	Mgmt	For	No
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	No
Advisory Vote on Executive Compensation Approach	Mgmt	For	No
Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	No
Amend By-Laws	Mgmt	For	No

Deutsche Boerse AG

Meeting Date: 05/14/2024Ticker: DB1

Primary CUSIP: D1882G119

Votable Shares: 24,032Shares Voted: 24,032

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	For	No
Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	No
Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	No



Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	No
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	No
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	No
Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	No
Elect Martin Jetter to the Supervisory Board	Mgmt	For	No
Elect Shannon Johnston to the Supervisory Board	Mgmt	For	No
Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	For	No
Elect Barbara Lambert to the Supervisory Board	Mgmt	For	No
Elect Charles Stonehill to the Supervisory Board	Mgmt	For	No
Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	No
Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	No
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	No
Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	No

Waste Management, Inc.

Meeting Date: 05/14/2024		Ticker: WM	
Primary CUSIP: 94106L109			
Votable Shares: 56,547		Shares Voted: 56,547	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Thomas L. Bene	Mgmt	For	No

Waste Management, Inc.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Bruce E. Chinn	Mgmt	For	No
Elect Director James C. Fish, Jr.	Mgmt	For	No
Elect Director Andres R. Gluski	Mgmt	For	No
Elect Director Victoria M. Holt	Mgmt	For	No
Elect Director Kathleen M. Mazzarella	Mgmt	For	No
Elect Director Sean E. Menke	Mgmt	For	No
Elect Director William B. Plummer	Mgmt	For	No
Elect Director Maryrose T. Sylvester	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	No

ON Semiconductor Corporation

Meeting Date: 05/16/2024	Ticker: ON
Primary CUSIP: 682189105	

Votable Shares: 54,579		Shares Voted: 54,579	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Atsushi Abe	Mgmt	For	No
Elect Director Alan Campbell	Mgmt	For	No
Elect Director Susan K. Carter	Mgmt	For	No
Elect Director Thomas L. Deitrich	Mgmt	For	No
Elect Director Hassane El-Khoury	Mgmt	For	No
Elect Director Bruce E. Kiddoo	Mgmt	For	No
Elect Director Christina Lampe-Onnerud	Mgmt	For	No
Elect Director Paul A. Mascarenas	Mgmt	For	No
Elect Director Gregory L. Waters	Mgmt	For	No
Elect Director Christine Y. Yan	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No

# GE Healthcare Technologies, Inc.

Meeting Date: 05/21/2024

Ticker: GEHC

Primary CUSIP: 36266G107

Votable Shares: 85,164

Shares Voted: 85,164

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Peter J. Arduini	Mgmt	For	No
Elect Director H. Lawrence Culp, Jr.	Mgmt	For	No
Elect Director Rodney F. Hochman	Mgmt	For	No
Elect Director Lloyd W. Howell, Jr.	Mgmt	For	No
Elect Director Risa Lavizzo-Mourey	Mgmt	For	No
Elect Director Catherine Lesjak	Mgmt	For	No
Elect Director Anne T. Madden	Mgmt	For	No
Elect Director Tomislav Mihaljevic	Mgmt	For	No
Elect Director William J. Stromberg	Mgmt	For	No
Elect Director Phoebe L. Yang	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No

# Veralto Corp.

Meeting Date: 05/21/2024

Ticker: VLTO

Primary CUSIP: 92338C103

Votable Shares: 99,147

Shares Voted: 99,147

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Francoise Colpron	Mgmt	For	No
Elect Director Shyam P. Kambeyanda	Mgmt	For	No
Elect Director William H. King	Mgmt	For	No
Ratify Ernst & Young LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	No

Partners Group Holding AG

Meeting Date: 05/22/2024 Ticker: PGHN

Primary CUSIP: H6120A101

Votable Shares: 4,192 Shares Voted: 4,192

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Non-Financial Report	Mgmt	For	No
Approve Allocation of Income and Dividends of CHF 39.00 per Share	Mgmt	For	No
Approve Discharge of Board and Senior Management	Mgmt	For	No
Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	Mgmt	For	No
Approve Remuneration Report	Mgmt	For	No
Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	No
Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	No
Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Mgmt	For	No
Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	No
Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Mgmt	For	No
Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Mgmt	For	No
Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Mgmt	For	No
Reelect Steffen Meister as Director and Board Chair	Mgmt	For	No
Reelect Marcel Erni as Director	Mgmt	Against	Yes
Reelect Alfred Gantner as Director	Mgmt	For	No
Reelect Anne Lester as Director	Mgmt	For	No
Reelect Gaelle Olivier as Director	Mgmt	For	No
Reelect Urs Wietlisbach as Director	Mgmt	For	No
Reelect Flora Zhao as Director	Mgmt	For	No

Partners Group Holding AG

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	No
Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	No
Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	No
Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	No
Ratify KPMG AG as Auditors	Mgmt	For	No
Transact Other Business (Voting)	Mgmt	Against	Yes

Bentley Systems, Incorporated

Meeting Date: 05/23/2024	Ticker: BSY
Primary CUSIP: 08265T208	

Votable Shares: 87,538

Shares Voted: 87,538

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Barry J. Bentley	Mgmt	Withhold	Yes
Elect Director Gregory S. Bentley	Mgmt	For	No
Elect Director Keith A. Bentley	Mgmt	Withhold	Yes
Elect Director Raymond B. Bentley	Mgmt	Withhold	Yes
Elect Director Kirk B. Griswold	Mgmt	Withhold	Yes
Elect Director Janet B. Haugen	Mgmt	Withhold	Yes
Elect Director Brian F. Hughes	Mgmt	Withhold	Yes
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify KPMG LLP as Auditors	Mgmt	For	No

NextEra Energy, Inc.

Meeting Date: 05/23/2024	Ticker: NEE
Primary CUSIP: 65339F101	

NextEra Energy, Inc.

Votable Shares: 150,245

Shares Voted: 150,245

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Nicole S. Arnaboldi	Mgmt	For	No
Elect Director James L. Camaren	Mgmt	For	No
Elect Director Naren K. Gursahaney	Mgmt	For	No
Elect Director Kirk S. Hachigian	Mgmt	For	No
Elect Director Maria G. Henry	Mgmt	For	No
Elect Director John W. Ketchum	Mgmt	For	No
Elect Director Amy B. Lane	Mgmt	For	No
Elect Director David L. Porges	Mgmt	For	No
Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	No
Elect Director John A. Stall	Mgmt	For	No
Elect Director Darryl L. Wilson	Mgmt	For	No
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Disclose Board Skills and Diversity Matrix	SH	Against	No
Report on Climate Lobbying	SH	Against	No

AIA Group Limited

Meeting Date: 05/24/2024

Ticker: 1299

Primary CUSIP: Y002A1105

Votable Shares: 745,200

Shares Voted: 745,200

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Accept Financial Statements and Statutory Reports	Mgmt	For	No
Approve Final Dividend	Mgmt	For	No
Elect Lee Yuan Siong as Director	Mgmt	For	No
Elect Chung-Kong Chow as Director	Mgmt	For	No
Elect John Barrie Harrison as Director	Mgmt	For	No
Elect Cesar Velasquez Purisima as Director	Mgmt	Against	Yes
Elect Mari Elka Pangestu as Director	Mgmt	For	No
Elect Ong Chong Tee as Director	Mgmt	For	No

AIA Group Limited

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	No
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	No
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	No
Authorize Repurchase of Issued Share Capital	Mgmt	For	No

NXP Semiconductors N.V.

Meeting Date: 05/29/2024Ticker: NXPI

Primary CUSIP: N6596X109

Votable Shares: 33,973Shares Voted: 33,973

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Adopt Financial Statements and Statutory Reports	Mgmt	For	No
Approve Discharge of Board Members	Mgmt	For	No
Reelect Kurt Sievers as Executive Director	Mgmt	For	No
Reelect Annette Clayton as Non-Executive Director	Mgmt	For	No
Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	No
Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	No
Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	No
Reelect Lena Olving as Non-Executive Director	Mgmt	For	No
Reelect Julie Southern as Non-Executive Director	Mgmt	For	No
Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	No
Reelect Gregory Summe as Non-Executive Director	Mgmt	For	No
Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	No
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	No
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	No
Authorize Share Repurchase Program	Mgmt	For	No

NXP Semiconductors N.V.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Cancellation of Ordinary Shares	Mgmt	For	No
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	No
Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No

Bruker Corporation

Meeting Date: 05/30/2024

Ticker: BRKR

Primary CUSIP: 116794108

Votable Shares: 70,001

Shares Voted: 70,001

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director William A. Linton	Mgmt	For	No
Elect Director Adelene Q. Perkins	Mgmt	For	No
Elect Director Robert J. Rosenthal	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Yes
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024

Ticker: 2330

Primary CUSIP: Y84629107

Votable Shares: 379,000

Shares Voted: 379,000

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Business Operations Report and Financial Statements	Mgmt	For	No
Approve Amendments to Articles of Association	Mgmt	For	No
Approve Issuance of Restricted Stocks	Mgmt	For	No
ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		



Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	No
Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	No
Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	Against	Yes
Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	No
Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	No
Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	No
Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	No
Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	No
Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	No
Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	No

KEYENCE Corp.

Meeting Date: 06/14/2024	Ticker: 6861
Primary CUSIP: J32491102	

Votable Shares: 10,500		Shares Voted: 10,500	
Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	No
Elect Director Takizaki, Takemitsu	Mgmt	For	No
Elect Director Nakata, Yu	Mgmt	Against	Yes
Elect Director Yamaguchi, Akiji	Mgmt	For	No
Elect Director Yamamoto, Hiroaki	Mgmt	For	No
Elect Director Nakano, Tetsuya	Mgmt	For	No
Elect Director Yamamoto, Akinori	Mgmt	For	No

KEYENCE Corp.

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Taniguchi, Seiichi	Mgmt	For	No
Elect Director Suenaga, Kumiko	Mgmt	For	No
Elect Director Yoshioka, Michifumi	Mgmt	For	No
Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	No
Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	No
Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	No

NVIDIA Corporation

Meeting Date: 06/26/2024Ticker: NVDA

Primary CUSIP: 67066G104

Votable Shares: 11,706Shares Voted: 11,706

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Elect Director Robert K. Burgess	Mgmt	For	No
Elect Director Tench Coxé	Mgmt	For	No
Elect Director John O. Dabiri	Mgmt	For	No
Elect Director Persis S. Drell	Mgmt	For	No
Elect Director Jen-Hsun Huang	Mgmt	For	No
Elect Director Dawn Hudson	Mgmt	For	No
Elect Director Harvey C. Jones	Mgmt	For	No
Elect Director Melissa B. Lora	Mgmt	For	No
Elect Director Stephen C. Neal	Mgmt	For	No
Elect Director A. Brooke Seawell	Mgmt	For	No
Elect Director Aarti Shah	Mgmt	For	No
Elect Director Mark A. Stevens	Mgmt	For	No
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	No
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	No
Adopt Simple Majority Vote	SH	For	No

SMC Corp. (Japan)

Meeting Date: 06/27/2024Ticker: 6273

Primary CUSIP: J75734103

Votable Shares: 8,200

Shares Voted: 8,200

Proposal Text	Proponent	Vote Instruction	Vote Against Mgmt
Approve Allocation of Income, With a Final Dividend of JPY 500	Mgmt	For	No
Amend Articles to Change Location of Head Office	Mgmt	For	No
Elect Director Takada, Yoshiki	Mgmt	Against	Yes
Elect Director Doi, Yoshitada	Mgmt	For	No
Elect Director Isoe, Toshio	Mgmt	For	No
Elect Director Ota, Masahiro	Mgmt	For	No
Elect Director Samuel Neff	Mgmt	For	No
Elect Director Ogura, Koji	Mgmt	For	No
Elect Director Kelley Stacy	Mgmt	For	No
Elect Director Hojo, Hidemi	Mgmt	For	No
Elect Director Kaizu, Masanobu	Mgmt	For	No
Elect Director Kagawa, Toshiharu	Mgmt	For	No
Elect Director Iwata, Yoshiko	Mgmt	For	No
Elect Director Miyazaki, Kyoichi	Mgmt	For	No